

Transferable Role Template

Career Framework Level 7

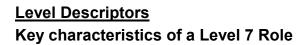
Advanced Practitioner Orthopaedic Physiotherapy, Nuffield.

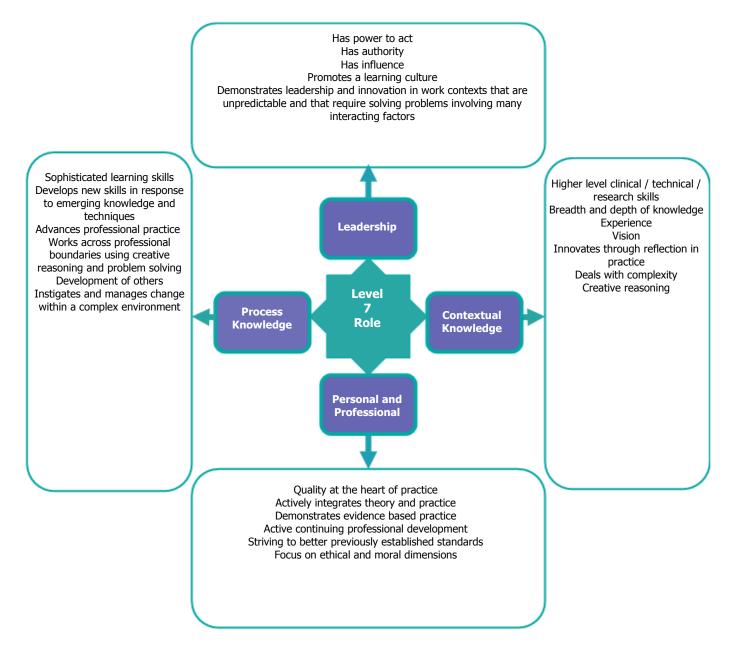
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Developers

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At the Nuffield Orthopaedic Centre the advanced practitioner orthopaedic physiotherapy role may also be called the orthopaedic physiotherapist specialist in the hip/knee triage clinic





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Definition of the Level 7 Role

People at level 7 of the career framework have a critical awareness of knowledge issues in the field and at the interface between different fields. They are innovative and have a responsibility for developing and changing practice and/or services in a complex and unpredictable environment.

Example of Role at Level 7

Advanced Practitioner:

Whilst recognising that some professions have already defined the advanced practitioner: the definition of an advanced practitioner used in this template is intended to be applicable to all professional and occupational groups. This definition is based on the level 7 descriptors that inform the career framework for health and therefore is useful to employers.

Advanced practitioners are experienced professionals who have developed their skills and theoretical knowledge to a very high standard, performing a highly complex role and continuously developing their practice within a defined field and/or having management responsibilities for a section/small department. They will have their own caseload or work area responsibilities.

Further information regarding the role of the advanced practitioner has been used to support these findings

Basic Information:

Named Role	Advanced Practitioner Orthopaedic Physiotherapy, Nuffield.
Area of work	Community NHS Or Local Authority Or Independent, Hospital NHS Or Independent
Role Family	AHPs
Experience required	Relevant professional qualification, considerable post registration work experience, considerable outpatient experience
Career Framework Level	7

<u>Skills</u> for

Summary of Role

Developed in 2009 as part of the Department of Health (England) reducing waiting times initiative.

Scope of the Role

Working as part of the multidisciplinary team this role will assess, request diagnostic tests including radiography, plan and implement treatment, plan for and discharge patients with orthopaedic conditions.

All level 7 roles will have the following common/core competences.

All competences are national occupational standards (NOS)

Specific competences to the role have then been identified. Any additional competences specific to the locality should then be identified locally using the competence tools and health functional map and added to the template using the same format.

Skills for

Level 7 Core Competences / National Occupational Standards:

Underpinning Principle	Refer	ence Function	Competence
1. COMMUNICATION	1.2	Communicate effectively	GEN97 Communicate effectively in a healthcare environment http://tools.skillsforhealth.org.uk/competence/show/html/id/3001
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	GEN13 Synthesise new knowledge into the development of your own practice http://tools.skillsforhealth.org.uk/competence/show/html/id/376
			CFAM&LAA3 Develop and maintain your professional networks http://tools.skillsforhealth.org.uk/competence/show/html/id/3770
	2.1.2	Reflect on your own practice	GEN23 Monitor your own work practices http://tools.skillsforhealth.org.uk/competence/show/html/id/2051 SCDHSC0033
		2	Develop your practice through reflection and learning http://tools.skillsforhealth.org.uk/competence/show/html/id/3415
	2.2.1	Support the development of the knowledge and practice of individuals	SCDHSC0043 Take responsibility for the continuing professional development of yourself and others http://tools.skillsforhealth.org.uk/competence/show/html/id/3481
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	IPC2.2012 Perform hand hygiene to prevent the spread of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3309 PROHSS1 Make sure your own actions reduce risks to health and safety http://tools.skillsforhealth.org.uk/competence/show/html/id/3327
			PMWRV1 Make sure your actions contribute to a positive and safe working culture http://tools.skillsforhealth.org.uk/competence/show/html/id/4027
	3.5.2	Protect individuals from abuse	SCDHSC0024 Support the safeguarding of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3518
4. SERVICE IMPROVEMENT	4.6	Promote service improvement	CFAM&LCA1 Identify and evaluate opportunities for innovation and improvement http://tools.skillsforhealth.org.uk/competence/show/html/id/3783
5. QUALITY	5.1.1	Act within the limits of your competence and authority	GEN63 Act within the limits of your competence and authority http://tools.skillsforhealth.org.uk/competence/show/html/id/85

	5.1.2	Managa and	HT4
	5.1.2	Manage and organise your own time and activities	Manage and organise your own time and activities
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2501
6. EQUALITY & DIVERSITY	6.1	Ensure your own actions support equality of opportunity and diversity	SCDHSC0234 Uphold the rights of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3506
	6.2	Promote equality of opportunity and diversity	SCDHSC3111 Promote the rights and diversity of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3540
B. HEALTH INTERVENTION	B2.1	Obtain information from individuals about their health status and needs	CHS169 Comply with legal requirements for maintaining confidentiality in healthcare http://tools.skillsforhealth.org.uk/competence/show/html/id/2820
D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY	D2.4	Maintain information / record systems	CFA_BAD332 Store and retrieve information using a filing system http://tools.skillsforhealth.org.uk/competence/show/html/id/4104
H. MANAGEMENT & ADMINISTRATION	H1.2.4	Implement change	CFAM&LCA4 Implement change http://tools.skillsforhealth.org.uk/competence/show/html/id/3786
H1.3.1	H1.3.1	Contribute to the effectiveness of teams	SCDHSC0241 Contribute to the effectiveness of teams http://tools.skillsforhealth.org.uk/competence/show/html/id/3509
	H1.3.2	Develop relationships with individuals	CFAM&LDD1 Develop and sustain productive working relationships with colleagues http://tools.skillsforhealth.org.uk/competence/show/html/id/3787
	H2.6	Receive and pass on messages and information	ESKITU020 Use digital communications http://tools.skillsforhealth.org.uk/competence/show/html/id/4150

Role Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
3. HEALTH SAFETY & SECURITY	3.5.2	Protect individuals from abuse	SS09 Minimise and deal with aggressive and abusive behaviour http://tools.skillsforhealth.org.uk/competence/show/html/id/2161
A. ASSESSMENT	A2.1	Plan assessment of an individual's health status	CHS38 Plan assessment of an individual's health status http://tools.skillsforhealth.org.uk/competence/show/html/id/1040
	A2.2	Co-ordinate assessment of the health of individuals	CHS105 Agree the nature and purpose of investigation into an individual's health status http://tools.skillsforhealth.org.uk/competence/show/html/id/2195

	A2.3	Assess an individual with a suspected health	CHS39 Assess an individual's health status http://tools.skillsforhealth.org.uk/competence/show/html/id/221
		condition	CHS118
			Form a professional judgement of an individual's health condition http://tools.skillsforhealth.org.uk/competence/show/html/id/434
			CHS168 Obtain a patient/client history http://tools.skillsforhealth.org.uk/competence/show/html/id/2819
	A2.4	Assess an individual's needs arising from their health status	CHS178 Determine investigations required to meet clinical need http://tools.skillsforhealth.org.uk/competence/show/html/id/2321
	A2.8	Prioritise treatment and care for individuals according to their health status and needs	CHS121 Prioritise treatment and care for individuals according to their health status and needs http://tools.skillsforhealth.org.uk/competence/show/html/id/423
	A2.9	Assess individual's suitability for a treatment or intervention	CHS120 Establish an individual's suitability to undergo an intervention http://tools.skillsforhealth.org.uk/competence/show/html/id/432
B. HEALTH INTERVENTION	B2.3	Request investigations to provide information on an individual's health status and needs	CHS106 Request imaging investigations to provide information on an individual's health status and needs http://tools.skillsforhealth.org.uk/competence/show/html/id/2196
	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	CHS41 Determine a treatment plan for an individual http://tools.skillsforhealth.org.uk/competence/show/html/id/219
			CHS44 Plan activities, interventions and treatments to achieve specified health goals http://tools.skillsforhealth.org.uk/competence/show/html/id/2221
	B3.1.2	Enable individuals to make health choices and decisions	PE1 Enable individuals to make informed health choices and decisions http://tools.skillsforhealth.org.uk/competence/show/html/id/2101
	B3.3.3	Move and position individuals	CHS6.2012 Move and position individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3396
	B3.5.2	Carry out actions from a discharge plan	GEN28 Discharge and transfer individuals from a service or your care http://tools.skillsforhealth.org.uk/competence/show/html/id/2207

		Mausitau	CUC 47
	B3.6.1	Monitor	CHS47
		individuals	Monitor and assess patients following treatments
		following	http://tools.skillsforhealth.org.uk/competence/show/html/id/2215
		treatments	
	B4.2	Evaluate the	CHS53
		delivery of care	Evaluate the delivery of care plans to meet the
		plans to meet the	needs of individuals
		needs of	http://tools.skillsforhealth.org.uk/competence/show/html/id/2230
		individuals	
	B14.1	Co-ordinate the	CHS88
		implementation	Co-ordinate the implementation and delivery of
		and delivery of	treatment plans
		treatment plans	http://tools.skillsforhealth.org.uk/competence/show/html/id/2254
F. EDUCATION	F6.1	Conduct	R&D8
	10.1		
LEARNING & RESEARCH		investigations in a	Conduct investigations in selected research and
		research and	development topics
		development topic	http://tools.skillsforhealth.org.uk/competence/show/html/id/2448
			R&D8a
			Assist in the research work
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2451
	F6.3	Act on research	R&D14
		and development	Translate research and development findings into
		findings	practice
		-	http://tools.skillsforhealth.org.uk/competence/show/html/id/2459
			R&D15
			Evaluate and report on the application of research
			and development findings within practice
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2460



Facets of Role (National Occupational Standards):

Underpinning Principle	Reference Function	Competence
	None Assigned	



Locality Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
		None Assigned	

Indicative Learning and Development

Transferable roles may be underpinned by a range of learning and development activities to ensure both competence and role confidence. The learning and development included within the template is by nature indicative. In some cases it is endorsed by professional bodies and/or special interest groups and accredited by an awarding body.

Transferable role	Advanced Practitioner Orthopaedic Physiotherapy, Nuffield.
Formal endorsed learning	- IRMER annual update mandatory, delivered by HEI
	- Specific orthopaedic courses offered by the Society of Orthopaedic Medicine
	- Module for Injections offered through HEI at MSc level
	- Recommended that learning be endorsed by the Chartered Society of Physiotherapy
Informal learning	Requesting and interpreting haematology diagnostics may be delivered in house
Summary of learning and development including aims and objectives	All learning and development opportunities will enable the learner to demonstrate competence in the above areas
Duration	Variable
National Occupational Standards used	All learning should be underpinned by/mapped to the above competence / standards Other NOS which may be useful are:
	B. Health Interventions
	B5.1 Obtain specimens from individuals
	CHS132 Obtain venous blood samples
	B15.1 Prescribe medication and treatments for individuals
	CM A7 Prescribe medication for individuals with a long term condition
Credits (including framework used)	All formal learning should be credit rated by the awarding body at the appropriate level to facilitate APEL and progression

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Accreditation	Where possible learning should be accredited by the Chartered Society of Physiotherapy or the Society of Orthopaedic Medicine
APEL and progression	May be accepted as component of negotiated MSc programmes
Programme structure	Modular structure with blended learning approach
Continuous Professional Development	Not specified
Resources required, e.g. placement learning, preceptors, accredited assessors etc	Study time and clinical supervision
Quality Assurance	Through HEI quality systems for formal learning opportunities
Policies included in learning programme documentation	Equal opportunities, diversity and accessibility Appeals procedure
Funding	Locally agreed
Leading to registration or membership with:	N/A

References & Further Information:

Brown G., Esdaile S.A., Ryan S.E., (eds) (2004) Becoming an Advanced Healthcare Practitioner Butterworth Heinemann London

The Department of Health (2006) The National Education and Competence Framework for Advanced Critical Care Practitioners A discussion document

Royal College of Nursing (2008) Advanced Nurse Practitioners, An RCN Guide to the Advanced Nurse Practitioner Role, Competences and Programme Accreditation

College of Occupational Therapists (2006) Post qualifying framework: a resource for occupational therapists (core) London: COT