

# Transferable Role Template

## Career Framework – Cross Cutting

### Infection Prevention and Control Champion

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#### Developers

Skills for Health

North East of England Regional Skills Development Group - Strategy for the Management of Health & Social Care Associated Infection in the North East of England (2010)

## Definition of Cross Cutting Roles

Cross cutting roles are those which occur at multiple points on the career framework and/or which appear in a number of clinical pathways. They are usually but not exclusively a sub set of an existing role or job. They may be very specific in nature e.g. delivering a specific test or intervention.

### Basic Information:

Named Role	<b>Infection Prevention And Control Champion</b>
Area of work	Community NHS Or Local Authority Or Independent, Hospital NHS Or Independent
Role Family	AHPs, Healthcare Science, Nursing
Experience required	Working in any aspect of healthcare, with direct access to service users.
Career Framework Level	N/A

## Summary of Role

This role carries direct responsibility for infection control and prevention across an area.

## Scope of the Role

This role carries direct responsibility for infection control and prevention across an area. The area may be in the community or in residential premises. The champion will be a leader and innovator who assists in the standardisation of associated infection control policies and practices. They ensure that actions taken to prevent and control infection are appropriate, safe, and suitable recorded and monitored. They will also ensure that appropriate action is taken following a serious health and social care associated infection incident and that any learning is implemented and disseminated. They are responsible for the implementation of effective and appropriate reporting mechanisms and audit procedures.

## Cross Cutting Core Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
<b>1. COMMUNICATION</b>	1.2	Communicate effectively	GEN97 Communicate effectively in a healthcare environment <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3001">http://tools.skillsforhealth.org.uk/competence/show/html/id/3001</a>
<b>2. PERSONAL &amp; PEOPLE DEVELOPMENT</b>	2.1.1	Develop your own practice	SCDHSC0023 Develop your own knowledge and practice <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3517">http://tools.skillsforhealth.org.uk/competence/show/html/id/3517</a>
	2.1.2	Reflect on your own practice	GEN23 Monitor your own work practices <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/2051">http://tools.skillsforhealth.org.uk/competence/show/html/id/2051</a>
<b>3. HEALTH SAFETY &amp; SECURITY</b>	3.5.1	Ensure your own actions reduce risks to health and safety	IPC2.2012 Perform hand hygiene to prevent the spread of infection <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3309">http://tools.skillsforhealth.org.uk/competence/show/html/id/3309</a>
			PROHSS1 Make sure your own actions reduce risks to health and safety <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3327">http://tools.skillsforhealth.org.uk/competence/show/html/id/3327</a>
			PMWRV1 Make sure your actions contribute to a positive and safe working culture <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/4027">http://tools.skillsforhealth.org.uk/competence/show/html/id/4027</a>
	3.5.2	Protect individuals from abuse	SCDHSC0024 Support the safeguarding of individuals <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3518">http://tools.skillsforhealth.org.uk/competence/show/html/id/3518</a>
<b>5. QUALITY</b>	5.1.1	Act within the limits of your competence and authority	GEN63 Act within the limits of your competence and authority <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/85">http://tools.skillsforhealth.org.uk/competence/show/html/id/85</a>
<b>6. EQUALITY &amp; DIVERSITY</b>	6.1	Ensure your own actions support equality of opportunity and diversity	SCDHSC0234 Uphold the rights of individuals <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3506">http://tools.skillsforhealth.org.uk/competence/show/html/id/3506</a>
<b>B. HEALTH INTERVENTION</b>	B2.1	Obtain information from individuals about their health status and needs	CHS169 Comply with legal requirements for maintaining confidentiality in healthcare <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/2820">http://tools.skillsforhealth.org.uk/competence/show/html/id/2820</a>
<b>D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY</b>	D2.4	Maintain information / record systems	CFA_BAD332 Store and retrieve information using a filing system <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/4104">http://tools.skillsforhealth.org.uk/competence/show/html/id/4104</a>

<b>H. MANAGEMENT &amp; ADMINISTRATION</b>	H1.3.1	Contribute to the effectiveness of teams	SCDHSC0241 Contribute to the effectiveness of teams <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3509">http://tools.skillsforhealth.org.uk/competence/show/html/id/3509</a>
	H2.6	Receive and pass on messages and information	ESKITU020 Use digital communications <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/4150">http://tools.skillsforhealth.org.uk/competence/show/html/id/4150</a>

### Role Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
<b>1. COMMUNICATION</b>	1.5	Provide information, advice and guidance	SCDHSC0026 Support individuals to access information on services and facilities <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3536">http://tools.skillsforhealth.org.uk/competence/show/html/id/3536</a>
			CFAM&LEC4 Communicate information and knowledge <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3756">http://tools.skillsforhealth.org.uk/competence/show/html/id/3756</a>
<b>2. PERSONAL &amp; PEOPLE DEVELOPMENT</b>	2.1.1	Develop your own practice	GEN13 Synthesise new knowledge into the development of your own practice <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/376">http://tools.skillsforhealth.org.uk/competence/show/html/id/376</a>
			CFAM&LAA3 Develop and maintain your professional networks <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3770">http://tools.skillsforhealth.org.uk/competence/show/html/id/3770</a>
	2.2.1	Support the development of the knowledge and practice of individuals	GEN33 Enable other individuals to reflect on their own values, priorities, interests and effectiveness <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/1795">http://tools.skillsforhealth.org.uk/competence/show/html/id/1795</a>
			SCDHSC0348 Support individuals to access learning, training and development opportunities <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3452">http://tools.skillsforhealth.org.uk/competence/show/html/id/3452</a>
			SCDHSC0043 Take responsibility for the continuing professional development of yourself and others <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3481">http://tools.skillsforhealth.org.uk/competence/show/html/id/3481</a>
<b>3. HEALTH SAFETY &amp; SECURITY</b>	3.1	Ensure an organisational approach to health and safety	CFAM&LEB1 Provide healthy, safe, secure and productive working environments and practices <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3798">http://tools.skillsforhealth.org.uk/competence/show/html/id/3798</a>
	3.5.1	Ensure your own actions reduce risks to health and safety	GEN96 Maintain health, safety and security practices within a health setting <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/2859">http://tools.skillsforhealth.org.uk/competence/show/html/id/2859</a>
			IPC3.2012 Clean, disinfect and remove spillages of blood and other body fluids to minimise the risk of infection <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3362">http://tools.skillsforhealth.org.uk/competence/show/html/id/3362</a>

	3.5.1	(Contd..) Ensure your own actions reduce risks to health and safety	IPC4.2012 Minimise the risk of spreading infection by cleaning, disinfection and storing care equipment <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3363">http://tools.skillsforhealth.org.uk/competence/show/html/id/3363</a>
			IPC6.2012 Use personal protective equipment to prevent the spread of infection <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3365">http://tools.skillsforhealth.org.uk/competence/show/html/id/3365</a>
			IPC7.2012 Safely dispose of healthcare waste, including sharps, to prevent the spread of infection <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3366">http://tools.skillsforhealth.org.uk/competence/show/html/id/3366</a>
			IPC12.2012 Minimise the risk of spreading infection when storing and using clean linen <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3368">http://tools.skillsforhealth.org.uk/competence/show/html/id/3368</a>
			IPC9.2012 Minimise the risk of spreading infection when removing used linen <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3371">http://tools.skillsforhealth.org.uk/competence/show/html/id/3371</a>
			SCDHSC0022 Support the health and safety of yourself and individuals <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3516">http://tools.skillsforhealth.org.uk/competence/show/html/id/3516</a>
	3.6	Promote safe and effective working	SCDHSC0032 Promote health, safety and security in the work setting <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3414">http://tools.skillsforhealth.org.uk/competence/show/html/id/3414</a>
	3.6	(Contd..) Promote safe and effective working	SCDHSC0042 Lead practice for health and safety in the work setting <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3480">http://tools.skillsforhealth.org.uk/competence/show/html/id/3480</a>
	3.8	Conduct an assessment of risks in the workplace	CFAWRV3 Identify, assess and review the risk of violence to workers <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3611">http://tools.skillsforhealth.org.uk/competence/show/html/id/3611</a>
<b>4. SERVICE IMPROVEMENT</b>	4.6	Promote service improvement	CFAEE4 Find innovative ways to improve your business <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3648">http://tools.skillsforhealth.org.uk/competence/show/html/id/3648</a>
<b>B. HEALTH INTERVENTION</b>	B3.3.1	Prepare and dress for specified health care roles	GEN2 Prepare and dress for work in healthcare settings <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/383">http://tools.skillsforhealth.org.uk/competence/show/html/id/383</a>
	B5.2	Collect food, water and environmental specimens	CHS180 Collect food, water and environmental specimens <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/2323">http://tools.skillsforhealth.org.uk/competence/show/html/id/2323</a>
<b>H. MANAGEMENT &amp; ADMINISTRATION</b>	H1.1.5	Provide leadership	CFAM&LBA2 Provide leadership in your area of responsibility <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3777">http://tools.skillsforhealth.org.uk/competence/show/html/id/3777</a>
			CFAM&LBB4 Ensure compliance with legal, regulatory, ethical and social requirements <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3779">http://tools.skillsforhealth.org.uk/competence/show/html/id/3779</a>

	H1.1.6	Manage business risk	CFAM&LBB1 Manage risks to your organisation <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3781">http://tools.skillsforhealth.org.uk/competence/show/html/id/3781</a>
	H1.2.2	Lead change	CFAM&LCA3 Engage people in change <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3784">http://tools.skillsforhealth.org.uk/competence/show/html/id/3784</a>
	H1.2.3	Plan change	CFAM&LCA2 Plan change <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3785">http://tools.skillsforhealth.org.uk/competence/show/html/id/3785</a>
	H1.2.4	Implement change	CFAM&LCA4 Implement change <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3786">http://tools.skillsforhealth.org.uk/competence/show/html/id/3786</a>
	H1.3.3	Manage multi-agency collaborative working	GEN27 Develop, sustain and evaluate collaborative working with other organisations <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/2206">http://tools.skillsforhealth.org.uk/competence/show/html/id/2206</a>
			SCDHSC0433 Develop joint working arrangements for health and social care services <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3499">http://tools.skillsforhealth.org.uk/competence/show/html/id/3499</a>
	H1.5.1	Manage a project	CFAM&LFA5 Manage projects <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3799">http://tools.skillsforhealth.org.uk/competence/show/html/id/3799</a>
	H1.5.2	Manage a programme of complementary projects	CFAM&LFA4 Manage programmes <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/3800">http://tools.skillsforhealth.org.uk/competence/show/html/id/3800</a>
	H2.6	Receive and pass on messages and information	SS07 Receive, transmit, store and retrieve information <a href="http://tools.skillsforhealth.org.uk/competence/show/html/id/2134">http://tools.skillsforhealth.org.uk/competence/show/html/id/2134</a>

**Facets of Role (National Occupational Standards):**

Underpinning Principle	Reference Function		Competence
		None Assigned	



**Locality Specific Competences / National Occupational Standards:**

Underpinning Principle	Reference Function		Competence
		None Assigned	

## Indicative Learning and Development

<b>Transferable role</b>	<b>Infection Prevention and Control Champion</b>
<b>Formal endorsed learning</b>	
<b>Informal learning</b>	
<b>Summary of learning and development including aims and objectives</b>	
<b>Duration</b>	
<b>National Occupational Standards used</b>	
<b>Credits (including framework used)</b>	
<b>Accreditation</b>	
<b>APEL and progression</b>	
<b>Programme structure</b>	
<b>Continuous Professional Development</b>	Not specified
<b>Resources required, e.g. placement learning, preceptors, accredited assessors etc</b>	
<b>Quality Assurance</b>	
<b>Policies included in learning programme documentation</b>	
<b>Funding</b>	
<b>Leading to registration or membership with:</b>	

## **References & Further Information:**

2010 Strategy for the Management of Health & Social Care Associated Infection in the North East of England,

North East of England Regional Skills Development Group

[www.skillsforhealth.org.uk/~media/Resource-Library/PDF/North-East-InfectionStrategy\\_LoRes.ashx](http://www.skillsforhealth.org.uk/~media/Resource-Library/PDF/North-East-InfectionStrategy_LoRes.ashx)