

# Transferable Role Template

Career Framework Level 4

Cytoscreener

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Developers

SKILLS FOR HEALTH CAREER FRAMEWORK PROJECT



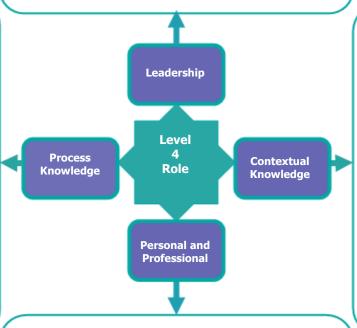
#### **Level Descriptors**

### Key characteristics of a Level 4 Role

Delegates to others
May supervise others
Evaluates practice and suggests changes to improve service delivery

Undertakes the ongoing supervision of the routine work of others Takes some responsibility for the training of others and may deliver training

May have specialist skills in their area of work High degrees of technical proficiency Makes judgements requiring a comparison of options



In depth knowledge of role May include cross professional knowledge Legal and ethical Aware of wider healthcare issues

Plans straightforward tasks and works guided by standard operating procedures and protocols

Works to agreed protocols

Exercises a degree of autonomy depending upon the complexity and risk of procedures being undertaken Prioritises own workload

May be responsible for planned, delegated activities including care Undertakes well defined tasks requiring limited judgement

Cytoscreener © Skills for Health 2014 Page 2 of 11



#### Definition of the Level 4 Role

People at level 4 require factual and theoretical knowledge in broad contexts within a field of work. Work is guided by standard operating procedures, protocols or systems of work, but the worker makes judgments, plans activities, contributes to service development and demonstrates self- development. They may have responsibility for supervision of some staff.

#### **Example of Role at Level 4**

**Assistant Practitioner:** 

Assistant practitioners have a required level of knowledge and skill enabling them to undertake tasks that may otherwise have been undertaken by a practitioner. They will have developed specific technical skills and have a high degree of technical proficiency. They will exercise a degree of autonomy and undertake well defined tasks requiring limited judgement. They may have line management responsibility for others.

An assistant practitioner is a worker who competently delivers health and/or social care to and for people. They have a required level of knowledge and skill beyond that of the traditional healthcare assistant or support worker. The assistant practitioner would be able to deliver elements of health and social care and undertake clinical work in domains that have previously only been within the remit of registered professionals. The assistant practitioner may transcend professional boundaries. They are accountable to themselves, their employer, and more importantly, the people they serve.

The characteristics of an assistant practitioner have been developed by Skills for Health working with focus groups of employers and other stakeholders.

#### **Basic Information:**

Named Role	Cytoscreener
Area of work	Hospital NHS Or Independent
Role Family	Healthcare Science
Experience required	N/A
Career Framework Level	4

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#### **Summary of Role**

Participating in the day to day work of the cytology department, the post-holder will also have special responsibility for the upkeep of the cytology computer

#### Scope of the Role

To participate in the routine duties of the cytology laboratory To perform primary screening of cervical smears and non-gynae samples. To carry out secondary screening and checking of cervical smears. To ensure that all cytology specimens are examined promptly and correctly via established protocols.In liaison with the Cytology BMS3, to manage, monitor and operate the computerised fail-safe system for patient follow-up.

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# Level 4 Core Competences / National Occupational Standards:

Underpinning Principle	Refer	ence Function	Competence
1. COMMUNICATION	1.2	Communicate effectively	GEN97 Communicate effectively in a healthcare environment http://tools.skillsforhealth.org.uk/competence/show/html/id/3001
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	SCDHSC0023 Develop your own knowledge and practice http://tools.skillsforhealth.org.uk/competence/show/html/id/3517
	2.1.2	Reflect on your own practice	GEN23 Monitor your own work practices http://tools.skillsforhealth.org.uk/competence/show/html/id/2051
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	IPC2.2012 Perform hand hygiene to prevent the spread of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3309
			PROHSS1 Make sure your own actions reduce risks to health and safety http://tools.skillsforhealth.org.uk/competence/show/html/id/3327
			PMWRV1 Make sure your actions contribute to a positive and safe working culture http://tools.skillsforhealth.org.uk/competence/show/html/id/4027
	3.5.2	Protect individuals from abuse	SCDHSC0024 Support the safeguarding of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3518
5. QUALITY	5.1.1	Act within the limits of your competence and authority	GEN63 Act within the limits of your competence and authority http://tools.skillsforhealth.org.uk/competence/show/html/id/85
	5.1.2	Manage and organise your own time and activities	HT4 Manage and organise your own time and activities http://tools.skillsforhealth.org.uk/competence/show/html/id/2501
6. EQUALITY & DIVERSITY	6.1	Ensure your own actions support equality of opportunity and diversity	SCDHSC0234 Uphold the rights of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3506
B. HEALTH INTERVENTION	B2.1	Obtain information from individuals about their health status and needs	CHS169 Comply with legal requirements for maintaining confidentiality in healthcare http://tools.skillsforhealth.org.uk/competence/show/html/id/2820
D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY	D2.4	Maintain information / record systems	CFA_BAD332 Store and retrieve information using a filing system http://tools.skillsforhealth.org.uk/competence/show/html/id/4104

Cytoscreener © Skills for Health 2014 Page 5 of 11



H. MANAGEMENT & ADMINISTRATION	H1.3.1	Contribute to the effectiveness of teams	SCDHSC0241 Contribute to the effectiveness of teams http://tools.skillsforhealth.org.uk/competence/show/html/id/3509
	H2.6	Receive and pass	ESKITU020
		on messages and	Use digital communications
		information	http://tools.skillsforhealth.org.uk/competence/show/html/id/4150

## **Role Specific Competences / National Occupational Standards:**

11			
Underpinning Principle	Refer	ence Function	Competence
2. PERSONAL & PEOPLE DEVELOPMENT	2.2.1	Support the development of the knowledge and practice of individuals	CFAM&LDC2 Support individuals' learning and development http://tools.skillsforhealth.org.uk/competence/show/html/id/3793
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	GEN96 Maintain health, safety and security practices within a health setting http://tools.skillsforhealth.org.uk/competence/show/html/id/2859
			IPC3.2012 Clean, disinfect and remove spillages of blood and other body fluids to minimise the risk of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3362
			IPC6.2012 Use personal protective equipment to prevent the spread of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3365
			IPC7.2012 Safely dispose of healthcare waste, including sharps, to prevent the spread of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3366
B. HEALTH INTERVENTION	B6	Investigate specimens and samples using diagnostic procedures	CHS190 Investigate at a microscopic level http://tools.skillsforhealth.org.uk/competence/show/html/id/2334
			HCS14 Investigate specimens/samples at a microscopic level http://tools.skillsforhealth.org.uk/competence/show/html/id/2874
	В7	Interpret and report on findings from investigations	CHS221 Report results from healthcare investigations http://tools.skillsforhealth.org.uk/competence/show/html/id/2846
G. MEDICAL DEVICES PRODUCTS & EQUIPMENT	G4.1	Maintain equipment, medical devices and products	CHS210 Maintain healthcare equipment, medical devices and associated systems http://tools.skillsforhealth.org.uk/competence/show/html/id/2835
H. MANAGEMENT & ADMINISTRATION	H2.7	Use office equipment	CFABAA231 Use office equipment http://tools.skillsforhealth.org.uk/competence/show/html/id/3708

Cytoscreener © Skills for Health 2014 Page 6 of 11



Cytoscreener © Skills for Health 2014 Page 7 of 11



# Facets of Role (National Occupational Standards):

Underpinning Principle	Reference Function	Competence
	None Assigned	

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## **Locality Specific Competences / National Occupational Standards:**

Underpinning Principle	Reference Function		Competence
		None Assigned	

Cytoscreener © Skills for Health 2014 Page 9 of 11



## **Indicative Learning and Development**

THIS JOB WAS IMPORTED FROM THE SKILLS FOR HEALTH CAREER FRAMEWORK AND AS SUCH DOES NOT HAVE SPECIFIC LEARNING AND DEVELOPMENT INFORMATION

Transferable role	Cytoscreener
Formal endorsed learning	Not specified
Informal learning	Not specified
Summary of learning and development including aims and objectives	N/A
Duration	N/A
National Occupational Standards used	N/A
Credits (including framework used)	N/A
Accreditation	N/A
APEL and progression	N/A
Programme structure	N/A
Continuous Professional Development	Not specified
Resources required, e.g. placement learning, preceptors, accredited assessors etc	N/A
Quality Assurance	N/A
Policies included in learning programme documentation	N/A
Funding	N/A

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Leading to registration or	N/A
membership with:	

## **References & Further Information:**

N/A

Cytoscreener © Skills for Health 2014 Page 11 of 11