

# Transferable Role Template

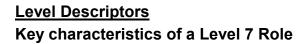
Career Framework Level 7

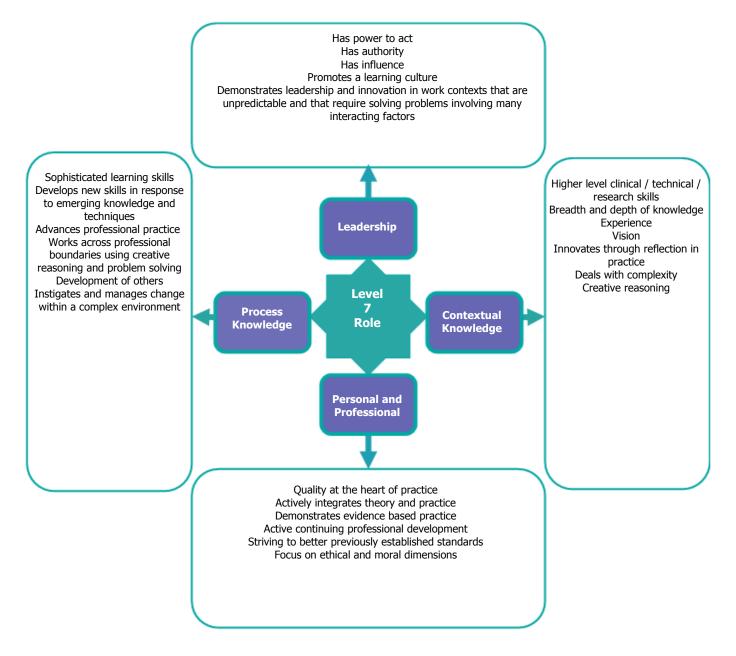
LDP Community Team Advanced Practitioner

Published : 09-09-2016

Developers

Health Education England and Skills for Health





#### Definition of the Level 7 Role

People at level 7 of the career framework have a critical awareness of knowledge issues in the field and at the interface between different fields. They are innovative and have a responsibility for developing and changing practice and/or services in a complex and unpredictable environment.

#### Example of Role at Level 7

Advanced Practitioner:

Whilst recognising that some professions have already defined the advanced practitioner: the definition of an advanced practitioner used in this template is intended to be applicable to all professional and occupational groups. This definition is based on the level 7 descriptors that inform the career framework for health and therefore is useful to employers.

Advanced practitioners are experienced professionals who have developed their skills and theoretical knowledge to a very high standard, performing a highly complex role and continuously developing their practice within a defined field and/or having management responsibilities for a section/small department. They will have their own caseload or work area responsibilities.

Further information regarding the role of the advanced practitioner has been used to support these findings

#### **Basic Information:**

Named Role	LDP Community Team Advanced Practitioner
Area of work	Community NHS Or Local Authority Or Independent
Role Family	Integrated Role
Experience required	Not specified
Career Framework Level	7

<u>Skills</u> for

#### Summary of Role

To encompass the activities at Level 7 in a community LDP team.

#### Scope of the Role

To include the range of activities found at level 7 in a community LDP team, these will be found in a number and range of jobs rather than one single job, role or profession.

The lists are intended as a guide to commissioners, leaders and education providers and articulate the wide range of skills required at Level 7 in a team.

The lists of National Occupational Standards are:

- a mandatory core list, common to all roles at Level 7,

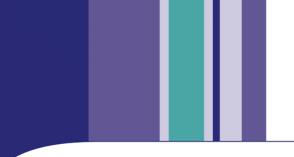
- a specific list, all required for people at Level 7 in the LDP community team, and

- a number of Facets, associated with activities relevant to the team, from within each list the appropriate National Occupational Standards should be selected relative to the requirements of the team for this role.

The Facets are: ACCESS AND CARE COORDINATION SKILLS ASSESSMENT FORMULATION AND TREATMENT PLANNING SKILLS ENABLING HEALTH INTERVENTION SKILLS THERAPEUTIC INTERVENTION NOS COMMON TO ALL THERAPIES COMMUNICATION RELATED NOS DYSPHAGIA RELATED NOS EQUIPMENT RELATED NOS MOBILITY AND HYDROTHERAPY RELATED NOS REHABILITATION, OCCUPATION AND ART THERAPY RELATED NOS DIABETES RELATED NOS BEHAVIOUR AND MENTAL HEALTH RELATED NOS FAMILY AND SYSTEMIC THERAPY RELATED NOS COGNITIVE BEHAVIOURAL THERAPY RELATED NOS MEDICATIONS MANAGEMENT RELATED NOS ROLE SUPPORT INTERVENTION SKILLS FAMILY, CARER INTERVENTION SKILLS ACCOMMODATION AND WELFARE SKILLS MONITORING AND MEASUREMENT SKILLS **TEAM SKILLS** LEADERSHIP AND MANAGEMENT SKILLS

The NOS have been taken from the LDP Competency Framework and from work done to understand the attributes of teams in different contexts and from documentation relating to jobs.

Skills for



## Level 7 Core Competences / National Occupational Standards:

Underpinning Principle	Refer	ence Function	Competence
1. COMMUNICATION	1.2	Communicate effectively	GEN97 Communicate effectively in a healthcare environment http://tools.skillsforhealth.org.uk/competence/show/html/id/3001
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	GEN13 Synthesise new knowledge into the development of your own practice http://tools.skillsforhealth.org.uk/competence/show/html/id/376
			CFAM&LAA3 Develop and maintain your professional networks http://tools.skillsforhealth.org.uk/competence/show/html/id/3770
	2.1.2	Reflect on your own practice	GEN23 Monitor your own work practices http://tools.skillsforhealth.org.uk/competence/show/html/id/2051 SCDHSC0033
	2.2.1		Develop your practice through reflection and learning http://tools.skillsforhealth.org.uk/competence/show/html/id/3415
	2.2.1	Support the development of the knowledge and practice of individuals	SCDHSC0043 Take responsibility for the continuing professional development of yourself and others http://tools.skillsforhealth.org.uk/competence/show/html/id/3481
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	IPC2.2012 Perform hand hygiene to prevent the spread of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3309
			PROHSS1 Make sure your own actions reduce risks to health and safety http://tools.skillsforhealth.org.uk/competence/show/html/id/3327
			PMWRV1 Make sure your actions contribute to a positive and safe working culture http://tools.skillsforhealth.org.uk/competence/show/html/id/4027
	3.5.2	Protect individuals from abuse	SCDHSC0024 Support the safeguarding of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3518
4. SERVICE IMPROVEMENT	4.6	Promote service improvement	CFAM&LCA1 Identify and evaluate opportunities for innovation and improvement http://tools.skillsforhealth.org.uk/competence/show/html/id/3783
5. QUALITY	5.1.1	Act within the limits of your competence and authority	GEN63 Act within the limits of your competence and authority http://tools.skillsforhealth.org.uk/competence/show/html/id/85
	5.1.2	Manage and organise your own time and activities	HT4 Manage and organise your own time and activities
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2501

6. EQUALITY & DIVERSITY	6.1	Ensure your own actions support equality of opportunity and diversity Promote equality	SCDHSC0234 Uphold the rights of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3506
		of opportunity and diversity	Promote the rights and diversity of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3540
B. HEALTH INTERVENTION	B2.1	Obtain information from individuals about their health status and needs	CHS169 Comply with legal requirements for maintaining confidentiality in healthcare http://tools.skillsforhealth.org.uk/competence/show/html/id/2820
D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY	D2.4	Maintain information / record systems	CFA_BAD332 Store and retrieve information using a filing system http://tools.skillsforhealth.org.uk/competence/show/html/id/4104
H. MANAGEMENT & ADMINISTRATION	H1.2.4	Implement change	CFAM&LCA4 Implement change http://tools.skillsforhealth.org.uk/competence/show/html/id/3786
	H1.3.1	Contribute to the effectiveness of teams	SCDHSC0241 Contribute to the effectiveness of teams http://tools.skillsforhealth.org.uk/competence/show/html/id/3509
H	H1.3.2	Develop relationships with individuals	CFAM&LDD1 Develop and sustain productive working relationships with colleagues http://tools.skillsforhealth.org.uk/competence/show/html/id/3787
	H2.6	Receive and pass on messages and information	ESKITU020 Use digital communications http://tools.skillsforhealth.org.uk/competence/show/html/id/4150

## Role Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
1. COMMUNICATION	1.5	Provide information, advice and guidance	GEN14 Provide advice and information to individuals on how to manage their own condition http://tools.skillsforhealth.org.uk/competence/show/html/id/377
			CHS174 Advise and inform others on services http://tools.skillsforhealth.org.uk/competence/show/html/id/2316
			SCDHSC0026 Support individuals to access information on services and facilities http://tools.skillsforhealth.org.uk/competence/show/html/id/3536
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	PMWRV3 Protect yourself and others from the risk of violence at work http://tools.skillsforhealth.org.uk/competence/show/html/id/4028

	3.5.2	Drotoct individuale	
	3.5.2	Protect individuals from abuse	SCDHSC0035 Promote the safeguarding of individuals
		ITOITI abuse	http://tools.skillsforhealth.org.uk/competence/show/html/id/3417
			GEN134
			Contribute to the prevention and management of
			abusive, aggressive and challenging behaviour
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3927
			CS18.2015
			Recognise and respond to possible harm or abuse
			of children and young people
			http://tools.skillsforhealth.org.uk/competence/show/html/id/4008
	3.8	Conduct an	PMWRV2
		assessment of	Identify, assess and review the risk of violence to
		risks in the	workers
		workplace	http://tools.skillsforhealth.org.uk/competence/show/html/id/4030
5. QUALITY	5.2.5	Evaluate the	SCDHSC0442
-		quality of	Evaluate the effectiveness of health, social or
		healthcare	other care services
		services	http://tools.skillsforhealth.org.uk/competence/show/html/id/3581
A. ASSESSMENT	A2.1	Plan assessment	CHS38
		of an individual's	Plan assessment of an individual's health status
		health status	http://tools.skillsforhealth.org.uk/competence/show/html/id/1040
	A2.3	Assess an	CHS118
		individual with a	Form a professional judgement of an individual's
		suspected health	health condition
		condition	http://tools.skillsforhealth.org.uk/competence/show/html/id/434
			CM A1
			Obtain information to inform the assessment of an
			individual
			http://tools.skillsforhealth.org.uk/competence/show/html/id/1816
	A2.3	(Contd)	CHS168
		Assess an	Obtain a patient/client history
		individual with a	http://tools.skillsforhealth.org.uk/competence/show/html/id/2819
		suspected health	
		condition	
			CHS229
			Assess individuals' needs and circumstances and
			evaluate the risk of abuse, failure to protect and
			harm to self and others
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3856
	A2.4	Assess an	SCDHSC0414
		individual's needs	Assess individual preferences and needs
		arising from their	http://tools.skillsforhealth.org.uk/competence/show/html/id/3486
	ļ	health status	
	A2.5	Agree courses of	CHS45
		action following	Agree courses of action following assessment to
		assessment	address health and wellbeing needs of individuals
	42 -		http://tools.skillsforhealth.org.uk/competence/show/html/id/2219
	A2.7	Undertake a risk	CHS230
		assessment in	Assess the need for intervention and present
		relation to a	assessments of individuals' needs and related risks
		defined health	http://tools.skillsforhealth.org.uk/competence/show/html/id/3857
		need	

B. HEALTH INTERVENTION	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	CHS44 Plan activities, interventions and treatments to achieve specified health goals http://tools.skillsforhealth.org.uk/competence/show/html/id/2221
			GEN112 Work with people to identify their needs for safety, support and engagement and how these needs can best be addressed http://tools.skillsforhealth.org.uk/competence/show/html/id/3878
	B3.3.2	Prepare individuals for health care actions	GEN4 Prepare individuals for healthcare activities http://tools.skillsforhealth.org.uk/competence/show/html/id/386
	B3.4.2	Refer individuals to services for treatment and care	SCDHSC0386 Assist in the transfer of individuals between agencies and services http://tools.skillsforhealth.org.uk/competence/show/html/id/3936
	B3.5.2	Carry out actions from a discharge plan	GEN17 Contribute to the discharge of an individual into the care of another service http://tools.skillsforhealth.org.uk/competence/show/html/id/380
	B4.3	Evaluate treatment plans with individuals and those involved in their care	CHS233 Contribute to the assessment of needs and the planning, evaluation and review of individualised programmes of care for individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3860
	B14.2	Implement care plans/programme s	CHS225 Implement a treatment plan http://tools.skillsforhealth.org.uk/competence/show/html/id/2850
			CHS234 Implement specific parts of individualised programmes of care http://tools.skillsforhealth.org.uk/competence/show/html/id/3862
	B16.4	Support individuals to retain, regain and develop the skills to manage their lives and environment	GEN45 Evaluate the outcomes of the individual's rehabilitation http://tools.skillsforhealth.org.uk/competence/show/html/id/2223
	B17	Work in collaboration with carers in the caring role	SCDHSC0227 Contribute to working in partnership with carers http://tools.skillsforhealth.org.uk/competence/show/html/id/3532

C. HEALTH PROMOTION & PROTECTION	C2.2	Provide information to individuals, groups and communities about promoting health	HT2 Communicate with individuals about promoting their health and wellbeing http://tools.skillsforhealth.org.uk/competence/show/html/id/2499
	C2.4	Enable people to address issues relating to their health and wellbeing	SCDHSC0330 Support individuals to use services and facilities http://tools.skillsforhealth.org.uk/competence/show/html/id/3441
H. MANAGEMENT & ADMINISTRATION	H1.3.2	Develop relationships with individuals	CFAM&LDD2 Develop and sustain productive working relationships with stakeholders http://tools.skillsforhealth.org.uk/competence/show/html/id/3788

## Facets of Role (National Occupational Standards):

Underpinning Principle	Refere	ence Function	Competence
ACCESS CARE COORDINATION SKILLS	FACET	A facet of the role.	
1. COMMUNICATION	1.2	Communicate effectively	PMWRV10 Make sure communication is effective following an incident of violence at work http://tools.skillsforhealth.org.uk/competence/show/html/id/4023
	1.5	Provide information, advice and guidance	CHS174 Advise and inform others on services http://tools.skillsforhealth.org.uk/competence/show/html/id/2316
			CHS177 Advise on access to and use of services http://tools.skillsforhealth.org.uk/competence/show/html/id/2320
			SCDHSC0419 Provide advice and information to those who enquire about health and social care services http://tools.skillsforhealth.org.uk/competence/show/html/id/3488
			SCDHSC0026 Support individuals to access information on services and facilities http://tools.skillsforhealth.org.uk/competence/show/html/id/3536
			SCDCPC316 Support individuals to secure services in order to achieve outcomes http://tools.skillsforhealth.org.uk/competence/show/html/id/3946
3. HEALTH SAFETY & SECURITY	3.5.2	Protect individuals from abuse	SCDHSC0034 Promote the safeguarding of children and young people http://tools.skillsforhealth.org.uk/competence/show/html/id/3416
	3.6	Promote safe and effective working	FMH5 Minimise the risks to an individual and staff during clinical interventions and violent and aggressive episodes http://tools.skillsforhealth.org.uk/competence/show/html/id/2266
4. SERVICE IMPROVEMENT	4.1	Determine priorities for improving services	SCDCPC315 Contribute to establishing commissioning priorities and balancing demands on resources http://tools.skillsforhealth.org.uk/competence/show/html/id/3945
	4.2	Develop strategies for improving services	GEN53 Support the development of strategies to meet local needs for health care services http://tools.skillsforhealth.org.uk/competence/show/html/id/2304
	4.3	Implement strategies for improving services	GEN124 Lead the development of inter-agency services for addressing health and wellbeing needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3890

A. ASSESSMENT	A2.7	Undertake a risk assessment in relation to a defined health	GEN125 Lead the implementation of inter-agency services for addressing health and wellbeing needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3891 CHS230 Assess the need for intervention and present assessments of individuals' needs and related risks http://tools.skillsforhealth.org.uk/competence/show/html/id/3857
B. HEALTH INTERVENTION	B1.1	need Obtain valid consent for interventions or investigations	CHS167 Obtain valid consent or authorisation http://tools.skillsforhealth.org.uk/competence/show/html/id/2818
	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	SCDHSC0450 Develop risk management plans to promote independence in daily living http://tools.skillsforhealth.org.uk/competence/show/html/id/3501
	B3.1.2	Enable individuals to make health choices and decisions	PE1 Enable individuals to make informed health choices and decisions http://tools.skillsforhealth.org.uk/competence/show/html/id/2101
	B3.2.4	Develop care pathways for patient management	CHS173 Develop care pathways for patient management http://tools.skillsforhealth.org.uk/competence/show/html/id/2315
	B3.2.5	Arrange services and support with other healthcare and service providers	CHS98 Arrange services and support with other health care providers http://tools.skillsforhealth.org.uk/competence/show/html/id/2261
	B3.4.2	Refer individuals to services for treatment and care	CHS99 Refer individuals to specialist sources of assistance in meeting their health care needs http://tools.skillsforhealth.org.uk/competence/show/html/id/2262
	B3.4.2	(Contd) Refer individuals to services for treatment and care	GEN123 Work with others to facilitate the transfer of individuals between agencies and services http://tools.skillsforhealth.org.uk/competence/show/html/id/3889
	B3.5.1	Prepare a discharge plan	CHS122 Prepare a discharge plan with individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/414
	B3.5.2	Carry out actions from a discharge plan	GEN16 Inform an individual of discharge arrangements http://tools.skillsforhealth.org.uk/competence/show/html/id/379
			GEN28 Discharge and transfer individuals from a service or your care http://tools.skillsforhealth.org.uk/competence/show/html/id/2207

			T
	B16.4	Support individuals to retain, regain and develop the skills to manage their lives and environment	SCDLMCSB3 Manage provision of care services that deals effectively with transitions and significant life events http://tools.skillsforhealth.org.uk/competence/show/html/id/3541
	B16.5	Support individuals and carers to cope with the emotional and psychological aspects of healthcare activities	FMH18 Respond to potential crisis and relapse for an individual in the community http://tools.skillsforhealth.org.uk/competence/show/html/id/2280
ASSESSMENT FORMULATION AND TREATMENT PLANNING SKILLS	FACET	A facet of the role.	
1. COMMUNICATION	1.5	Provide information, advice and guidance	CHS56 Provide clinical information to individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/2232
A. ASSESSMENT	A2.1	Plan assessment of an individual's health status	CHS38 Plan assessment of an individual's health status http://tools.skillsforhealth.org.uk/competence/show/html/id/1040 CHS52 Plan inter-disciplinary assessment of the health and well-being of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/2229
	A2.3	Assess an individual with a suspected health condition	DYS2 Undertake a comprehensive dysphagia assessment http://tools.skillsforhealth.org.uk/competence/show/html/id/6
			CHS39 Assess an individual's health status http://tools.skillsforhealth.org.uk/competence/show/html/id/221 CC01 Assess bladder and bowel dysfunction http://tools.skillsforhealth.org.uk/competence/show/html/id/116 DYS1 Undertake protocol-guided swallow screening / assessments http://tools.skillsforhealth.org.uk/competence/show/html/id/1194
	A2.3	(Contd) Assess an individual with a	DYS3 Undertake a specialist dysphagia assessment http://tools.skillsforhealth.org.uk/competence/show/html/id/1663 CM A1 Obtain information to inform the assessment of an individual
		suspected health condition	http://tools.skillsforhealth.org.uk/competence/show/html/id/1816

			FMH1
			Assess, diagnose and formulate an individual's mental health disorder
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2203
			CHS60
			Assess individuals with long term conditions
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2236
			CHS168
			Obtain a patient/client history http://tools.skillsforhealth.org.uk/competence/show/html/id/2819
	A2.4	Assess an	CM D1
	12.1	individual's needs arising from their health status	Identify mental health needs and related issues http://tools.skillsforhealth.org.uk/competence/show/html/id/1838
			CHS152 Assess an individuals communication skills and abilities http://tools.skillsforhealth.org.uk/competence/show/html/id/2549
			CHS216.2014
			Assess an individual's capabilities for rehabilitation and/or assistive technology http://tools.skillsforhealth.org.uk/competence/show/html/id/3908
	A2.5	Agree courses of	CHS84
		action following assessment	Develop and agree care management plans with individuals diagnosed with long term conditions http://tools.skillsforhealth.org.uk/competence/show/html/id/2250
	A2.6	Identify	CHS42
		individuals at risk of developing health needs	Identify individuals with or at risk of developing long term conditions or related ill health http://tools.skillsforhealth.org.uk/competence/show/html/id/222
	A2.7	Undertake a risk assessment in relation to a defined health need	CHS46 Assess risks associated with health conditions http://tools.skillsforhealth.org.uk/competence/show/html/id/2214
	A2.7	(Contd)	CHS4.2012
		Undertake a risk assessment in relation to a defined health need	Undertake tissue viability risk assessment for individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3394
	A2.8	Prioritise treatment and care for individuals according to their health status and needs	CHS121 Prioritise treatment and care for individuals according to their health status and needs http://tools.skillsforhealth.org.uk/competence/show/html/id/423
B. HEALTH INTERVENTION	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	DYS4 Develop a dysphagia care plan http://tools.skillsforhealth.org.uk/competence/show/html/id/5

			CHS41 Determine a treatment plan for an individual http://tools.skillsforhealth.org.uk/competence/show/html/id/219
	B3.4.2	Refer individuals to services for treatment and care	CHS99 Refer individuals to specialist sources of assistance in meeting their health care needs http://tools.skillsforhealth.org.uk/competence/show/html/id/2262
ENABLING HEALTH INTERVENTION SKILLS	FACET	A facet of the role.	
1. COMMUNICATION	1.5	Provide information, advice and guidance	GEN14 Provide advice and information to individuals on how to manage their own condition http://tools.skillsforhealth.org.uk/competence/show/html/id/377
			GEN46 Provide information and advice to support individuals in undertaking desired occupational and non-occupational activities http://tools.skillsforhealth.org.uk/competence/show/html/id/2224
			CHS148 Provide information and advice to individuals on eating to maintain optimum nutritional status http://tools.skillsforhealth.org.uk/competence/show/html/id/2741 SCDHSC0026
			Support individuals to access information on services and facilities http://tools.skillsforhealth.org.uk/competence/show/html/id/3536 SCDCPC316
			Support individuals to secure services in order to achieve outcomes http://tools.skillsforhealth.org.uk/competence/show/html/id/3946
			CS30.2015 Provide advice and information to children and young people and those involved in their care on how to manage their own health and well-being http://tools.skillsforhealth.org.uk/competence/show/html/id/4018
B. HEALTH INTERVENTION	B3.1.2	Enable individuals to make health choices and decisions	CM C3 Enable individuals with long term conditions to make informed choices concerning their health and well-being http://tools.skillsforhealth.org.uk/competence/show/html/id/1834
	B3.1.2	(Contd) Enable individuals to make health choices and decisions	PE1 Enable individuals to make informed health choices and decisions http://tools.skillsforhealth.org.uk/competence/show/html/id/2101
			GEN106 Enable individuals and families to identify factors affecting, and options for, optimising their health and well-being http://tools.skillsforhealth.org.uk/competence/show/html/id/3872

	B3.2.4 B3.4.1	Develop care pathways for patient management Receive and direct	CHS124 Manage and support the progress of individuals through patient pathways http://tools.skillsforhealth.org.uk/competence/show/html/id/2599 GEN59
		requests for health care assistance using protocols and guidelines	Direct requests for assistance, care or treatment using protocols and guidelines http://tools.skillsforhealth.org.uk/competence/show/html/id/412
	B3.4.2	Refer individuals to services for treatment and care	CHS99 Refer individuals to specialist sources of assistance in meeting their health care needs http://tools.skillsforhealth.org.uk/competence/show/html/id/2262
	B16.3	Assist individuals in undertaking activities	GEN47 Agree actions to assist individuals in undertaking desired occupational and non-occupational activities http://tools.skillsforhealth.org.uk/competence/show/html/id/2225
			MH38.2013 Enable people with mental health needs to choose and participate in activities that are meaningful to them http://tools.skillsforhealth.org.uk/competence/show/html/id/3830
			MH42.2013 Enable people with mental health needs to participate in activities and networks http://tools.skillsforhealth.org.uk/competence/show/html/id/3831
C. HEALTH PROMOTION & PROTECTION	C2.2	Provide information to individuals, groups and communities about promoting health	PHP13 Provide information to individuals, groups and communities about promoting health and wellbeing http://tools.skillsforhealth.org.uk/competence/show/html/id/2413
			SCDHSC3103 Contribute to raising awareness of health issues http://tools.skillsforhealth.org.uk/competence/show/html/id/3423
	C2.2	(Contd) Provide information to individuals, groups and communities about promoting health	CHS235 Promote the benefits of activities to improve physical health and well-being http://tools.skillsforhealth.org.uk/competence/show/html/id/3863 GEN128 Support the implementation, monitoring, evaluation and improvement of awareness raising around health and wellbeing issues http://tools.skillsforhealth.org.uk/competence/show/html/id/3894

	C2.4	Enable people to address issues relating to their health and wellbeing	PHP41 Enable people to address issues related to health and wellbeing http://tools.skillsforhealth.org.uk/competence/show/html/id/2449
			HT3 Enable individuals to change their behaviour to improve their own health and wellbeing http://tools.skillsforhealth.org.uk/competence/show/html/id/2500
			SCDHSC3112 Support individuals to manage their own health and social well-being http://tools.skillsforhealth.org.uk/competence/show/html/id/3419
		-	SCDHSC0366 Support individuals to represent their own wishes and needs at decision-making events http://tools.skillsforhealth.org.uk/competence/show/html/id/3459
H. MANAGEMENT & ADMINISTRATION	H3.1.2	Procure goods and services	SCDHSC0443 Procure services for individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3582
NOS COMMON TO ALL THERAPEUTIC INTERVENTIONS.	FACET	A facet of the role.	
1. COMMUNICATION	1.5	Provide information, advice and guidance	CHS56 Provide clinical information to individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/2232
			CHS179 Advise on requirements for choice of therapeutic intervention http://tools.skillsforhealth.org.uk/competence/show/html/id/2322
B. HEALTH INTERVENTION	B3.6.2	Monitor an individual's progress in managing health conditions	CHS55 Facilitate the individual's management of their condition and treatment plan http://tools.skillsforhealth.org.uk/competence/show/html/id/2817
	B10.4	Manage emergency situations	CHS163 Manage Emergency Situations http://tools.skillsforhealth.org.uk/competence/show/html/id/2792
COMMUNICATION THERAPEUTIC INTERVENTIONS NOS	FACET	A facet of the role.	
1. COMMUNICATION	1.1	Develop methods of communicating	CHS156 Develop activities and materials to enable individuals to achieve specified communication goals http://tools.skillsforhealth.org.uk/competence/show/html/id/2746 CHS154.2014
			Develop, prepare and maintain resources for use by individuals who use Augmentative and Alternative Communication (AAC) systems http://tools.skillsforhealth.org.uk/competence/show/html/id/3905

	1.3	Support	CHS157
		individuals to	Provide support to individuals to develop their
		communicate	communication skills
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2747
			CHS158
			Enable individuals from diverse linguistic and
			cultural backgrounds to access Speech and
			Language Therapy services
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2748 GEN85
			Support individuals with communication and
			interaction difficulties
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2758
			SCDHSC0369
			Support individuals with specific communication
			needs
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3462
			CHS155.2014
			Assist and support individuals to use
			Augmentative and Alternative Communication
			(AAC) systems
DYSPHAGIA	FACET	A facet of the	http://tools.skillsforhealth.org.uk/competence/show/html/id/3906
THERAPEUTIC	FACET	role.	
		TOIE.	
INTERVENTIONS NOS	B3.1.1	Diana activities	DVC4
B. HEALTH	B3.1.1	Plan activities,	DYS4
INTERVENTION		interventions or treatments to	Develop a dysphagia care plan http://tools.skillsforhealth.org.uk/competence/show/html/id/5
		achieve specified	http://tools.skiistomediti.org.uk/competence/show/htm/ht/s/
		health goals	
	B3.6.2	Monitor an	CHS160
	05.0.2	individual's	Assist others to monitor individuals' attempts at
		progress in	managing dysphagia
		managing health	http://tools.skillsforhealth.org.uk/competence/show/html/id/2750
		conditions	
	B16.4	Support	CHS159
		individuals to	Provide support to individuals to develop their
		retain, regain and	skills in managing dysphagia
		develop the skills	http://tools.skillsforhealth.org.uk/competence/show/html/id/2749
		to manage their	
		lives and	
		environment	
EQUIPMENT	FACET	A facet of the	
THERAPEUTIC		role.	
		1	
INTERVENTIONS NOS			
INTERVENTIONS NOS 1. COMMUNICATION	1.3	Support	SCDHSC0370
	1.3	Support individuals to	SCDHSC0370 Support the use of technological aids to promote
	1.3		

	•		r
G. MEDICAL DEVICES PRODUCTS & EQUIPMENT	G1.1	Specify requirements for medical devices, products and equipment	CHS222.2014 Prescribe the use of equipment, medical devices and products within healthcare http://tools.skillsforhealth.org.uk/competence/show/html/id/3909
	G3.6	Set up equipment, medical devices and products	CHS223.2014 Fit healthcare equipment, medical devices, or products to meet individuals' clinical needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3910
MOBILITY AND HYDROTHERAPY THERAPEUTIC INTERVENTIONS NOS	FACET	A facet of the role.	
B. HEALTH INTERVENTION	B14.2	Implement care plans/programme s	CHS135 Implement programmes and treatments with individuals who have restricted movement / mobility http://tools.skillsforhealth.org.uk/competence/show/html/id/445 CHS137 Implement mobility and movement programmes for individuals to restore optimum movement http://tools.skillsforhealth.org.uk/competence/show/html/id/1802 CHS136 Assist in the implementation of programmes and treatments with individuals who have severely restricted movement / mobility http://tools.skillsforhealth.org.uk/competence/show/html/id/2731 CHS138 Assist in the implementation of mobility and movement programmes for individuals to restore optimum movement and functional independence http://tools.skillsforhealth.org.uk/competence/show/html/id/2732 CHS139
			Implement hydrotherapy programmes for individuals and groups http://tools.skillsforhealth.org.uk/competence/show/html/id/2737
REHABILITATION OCCUPATION AND ART THERAPEUTIC INTERVENTIONS NOS	FACET	A facet of the role.	
1. COMMUNICATION	1.5	Provide information, advice and guidance	GEN46 Provide information and advice to support individuals in undertaking desired occupational and non-occupational activities http://tools.skillsforhealth.org.uk/competence/show/html/id/2224
B. HEALTH INTERVENTION	B14.3	Deliver therapeutic activities	CHS153 Enable individual expression using creative arts therapies http://tools.skillsforhealth.org.uk/competence/show/html/id/2636

	B16.3	Assist individuals in undertaking activities	GEN47 Agree actions to assist individuals in undertaking desired occupational and non-occupational activities http://tools.skillsforhealth.org.uk/competence/show/html/id/2225
DIABETES THERAPEUTIC INTERVENTIONS NOS	FACET	A facet of the role.	
1. COMMUNICATION	1.2	Communicate effectively	Diab GA4 Inform individuals of a diagnosis of Type 2 diabetes or impaired glucose tolerance http://tools.skillsforhealth.org.uk/competence/show/html/id/553
A. ASSESSMENT	A2.3	Assess an individual with a suspected health condition	Diab GA2 Assess and investigate individuals with suspected diabetes http://tools.skillsforhealth.org.uk/competence/show/html/id/551
B. HEALTH INTERVENTION	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	Diab HA1 Assess the healthcare needs of individuals with diabetes and agree care plans http://tools.skillsforhealth.org.uk/competence/show/html/id/554
	B10.4	Manage emergency situations	Diab HD4 Identify hypoglycaemic emergencies and help others manage them http://tools.skillsforhealth.org.uk/competence/show/html/id/575
	B14.2	Implement care plans/programme s	Diab HA2 Work in partnership with individuals to sustain care plans to manage their diabetes http://tools.skillsforhealth.org.uk/competence/show/html/id/558 Diab HA7
			Develop, agree and review a dietary plan for an individual with diabetes http://tools.skillsforhealth.org.uk/competence/show/html/id/563
	B16.4	Support individuals to retain, regain and develop the skills to manage their lives and environment	Diab HA5 Help an individual understand the effects of food, drink and exercise on their diabetes http://tools.skillsforhealth.org.uk/competence/show/html/id/561
C. HEALTH PROMOTION & PROTECTION	C2.1	Encourage behavioural change in people and agencies to promote health and wellbeing	Diab HA6 Help individuals with diabetes to change their behaviour to reduce the risk of complications and improve their quality of life http://tools.skillsforhealth.org.uk/competence/show/html/id/562
	C2.4	Enable people to address issues relating to their health and wellbeing	Diab HA8 Enable individuals with diabetes to monitor their blood glucose levels http://tools.skillsforhealth.org.uk/competence/show/html/id/564

	T		
			Diab HA9 Help an individual with diabetes to improve blood glucose control http://tools.skillsforhealth.org.uk/competence/show/html/id/565
BEHAVIOUR AND MENTAL HEALTH THERAPEUTIC INTERVENTIONS NOS	FACET	A facet of the role.	
1. COMMUNICATION	1.4	Develop relationships with individuals	FMH10 Make and maintain personal and professional boundaries with individuals in a secure setting http://tools.skillsforhealth.org.uk/competence/show/html/id/2270
			MH100 Establish and maintain the therapeutic relationship http://tools.skillsforhealth.org.uk/competence/show/html/id/2632
2. PERSONAL &	2.2.1	Provide information, advice and guidance Support the	CHS179 Advise on requirements for choice of therapeutic intervention http://tools.skillsforhealth.org.uk/competence/show/html/id/2322 MH90.2013
PEOPLE DEVELOPMENT	2.2.1	development of the knowledge and practice of individuals	Support others to promote understanding and help to improve people's mental health http://tools.skillsforhealth.org.uk/competence/show/html/id/3839
4. SERVICE IMPROVEMENT	4.7	Contribute to improving services	MH66.2013 Assess how environments and practices can be maintained and improved to promote mental health http://tools.skillsforhealth.org.uk/competence/show/html/id/3834
A. ASSESSMENT	A2.4	Assess an individual's needs arising from their health status	MH14.2013 Identify potential mental health needs and related issues http://tools.skillsforhealth.org.uk/competence/show/html/id/3825
B. HEALTH INTERVENTION	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	MH23.2013 Review the effectiveness of therapeutic interventions with people with mental health needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3829
	B3.1.3	Review and modify plans to address specified health goals	MH21.2013 Support people with mental health needs in crisis situations http://tools.skillsforhealth.org.uk/competence/show/html/id/3827
	B16.3	Assist individuals in undertaking activities	MH38.2013 Enable people with mental health needs to choose and participate in activities that are meaningful to them http://tools.skillsforhealth.org.uk/competence/show/html/id/3830
			MH42.2013 Enable people with mental health needs to participate in activities and networks http://tools.skillsforhealth.org.uk/competence/show/html/id/3831

	B17	Work in collaboration with carers in the caring role	MH13.2012 Work with families, carers and individuals during times of relapse or crisis http://tools.skillsforhealth.org.uk/competence/show/html/id/3378
			MH11.2012 Enable families to address issues with individuals' behaviour http://tools.skillsforhealth.org.uk/competence/show/html/id/3379
C. HEALTH PROMOTION & PROTECTION	C2.1	Encourage behavioural change in people and agencies to promote health and wellbeing	MH27.2012 Reinforce positive behavioural goals during relationships with individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3376
			SCDHSC0398 Support individuals with programmes to promote positive behaviour http://tools.skillsforhealth.org.uk/competence/show/html/id/3478
FAMILY AND SYSTEMIC THERAPY THERAPEUTIC INTERVENTIONS NOS	FACET	A facet of the role.	
1. COMMUNICATION	1.2	Communicate effectively	PT25 Explain the rationale for systemic approaches http://tools.skillsforhealth.org.uk/competence/show/html/id/2932
			PT29 Work across different languages in family and systemic therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2936
	1.4	Develop relationships with individuals	PT27 Engage significant members of the client's system http://tools.skillsforhealth.org.uk/competence/show/html/id/2934
			PT28 Promote the engagement of children and adolescents in family and systemic therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2935
			PT31 Promote constructive patterns in relationships within and across systems http://tools.skillsforhealth.org.uk/competence/show/html/id/2938
5. QUALITY	5.1.2	Manage and organise your own time and activities	PT32 Use the resources of a team in family and systemic therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2939
6. EQUALITY & DIVERSITY	6.1	Ensure your own actions support equality of opportunity and diversity	PT33 Explore differences across and within cultures in family and systemic therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2940
A. ASSESSMENT	A2.3	Assess an individual with a suspected health condition	PT26 Develop a formulation in family and systemic therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2933

B. HEALTH	B2.1	Obtain	PT24
INTERVENTION		information from individuals about their health status and needs	Undertake an assessment for family and systemic therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2931
	B3.1.4	Agree changes to interventions and treatments	PT36 Manage the ending of family and systemic therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2943
	B3.6.2	Monitor an individual's progress in managing health conditions	PT35 Monitor and review progress in family and systemic therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2942
	B14.3	Deliver therapeutic activities	PT30 Intervene in patterns within and across systems http://tools.skillsforhealth.org.uk/competence/show/html/id/2937
C. HEALTH PROMOTION & PROTECTION	C2.1	Encourage behavioural change in people and agencies to promote health and wellbeing	PT34 Promote change through tasks between family and systemic therapy sessions http://tools.skillsforhealth.org.uk/competence/show/html/id/2941
COGNITIVE BEHAVIOURAL THERAPY THERAPEUTIC INTERVENTIONS NOS	FACET	A facet of the role.	
1. COMMUNICATION	1.4	Develop relationships with individuals	PT03 Engage with the client in cognitive and behavioural therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2910
			PT05 Foster and maintain a therapeutic alliance in cognitive and behavioural therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2912
			PT06 Collaborate with the client in implementing cognitive and behavioural therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2913
A. ASSESSMENT	A2.9	Assess individual's suitability for a treatment or intervention	PT01 Assess the client for cognitive and behavioural therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2908
B. HEALTH INTERVENTION	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	PT02 Develop a formulation and treatment plan with the client in cognitive and behavioural therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2909
			PT07 Agree goals for cognitive and behavioural therapy with the client http://tools.skillsforhealth.org.uk/competence/show/html/id/2914

	T	1	2700
			PT08 Match the structure and pace of cognitive and behavioural therapy sessions to the needs of the client http://tools.skillsforhealth.org.uk/competence/show/html/id/2915
	B3.1.2	Enable individuals to make health choices and decisions	PT04 Enable the client to understand the rationale for cognitive and behavioural therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2911
	B3.1.4	Agree changes to interventions and treatments	PT11 Conclude cognitive and behavioural therapy with the client http://tools.skillsforhealth.org.uk/competence/show/html/id/2918
	B11.8	Monitor an individual's physiological condition	PT10 Guide and monitor progress made in cognitive and behavioural therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2917
C. HEALTH PROMOTION & PROTECTION	C2.1	Encourage behavioural change in people and agencies to promote health and wellbeing	PT09 Plan and review practice assignments in cognitive and behavioural therapy http://tools.skillsforhealth.org.uk/competence/show/html/id/2916
MEDICATIONS MANAGEMENT THERAPEUTIC INTERVENTIONS NOS	FACET	A facet of the role.	
B. HEALTH INTERVENTION	B15.1	Prescribe medication and treatments for individuals	CM A7 Prescribe medication for individuals with a long term condition http://tools.skillsforhealth.org.uk/competence/show/html/id/1822
	B15.6	Administer medication to individuals	CHS3 Administer medication to individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/356
	B15.8	Support individuals to self-medicate	CHS2 Assist in the administration of medication http://tools.skillsforhealth.org.uk/competence/show/html/id/349
			CHS237 Support individuals to administer their own medication http://tools.skillsforhealth.org.uk/competence/show/html/id/3865
			GEN135 Support individuals to take their medication as prescribed http://tools.skillsforhealth.org.uk/competence/show/html/id/3928
			CS15.2015 Enable children and young people, and those involved in their care, to manage prescribed medication http://tools.skillsforhealth.org.uk/competence/show/html/id/4005

ROLE SUPPORT INTERVENTION	B15.9 B15.10 FACET	Manage an individuals medication to achieve optimum outcomes Manage stocks of medication A facet of the role.	CHS74 Manage an individual's medication to achieve optimum outcomes http://tools.skillsforhealth.org.uk/competence/show/html/id/1205 CHS1.2012 Receive and store medication and products http://tools.skillsforhealth.org.uk/competence/show/html/id/3393
SKILLS 1. COMMUNICATION	1.5	Provide information, advice and	CHS34 Provide help for children and young people to understand their health and wellbeing
B. HEALTH INTERVENTION	B16.2	guidance Support individuals who are distressed	http://tools.skillsforhealth.org.uk/competence/show/html/id/904 SCDHSC0226 Support Individuals who are distressed http://tools.skillsforhealth.org.uk/competence/show/html/id/3531
	B16.3	Assist individuals in undertaking activities	GEN15 Support individuals in undertaking their desired activities http://tools.skillsforhealth.org.uk/competence/show/html/id/378 SCDHSC0347 Support individuals to access employment http://tools.skillsforhealth.org.uk/competence/show/html/id/3451
			SCDHSC0210 Support individuals to participate in recreational activities http://tools.skillsforhealth.org.uk/competence/show/html/id/3519
	B16.4	Support individuals to retain, regain and develop the skills to manage their lives and environment	SCDHSC0343 Support individuals to live at home http://tools.skillsforhealth.org.uk/competence/show/html/id/3447
			SCDHSC0344 Support individuals to retain, regain and develop skills to manage their daily living http://tools.skillsforhealth.org.uk/competence/show/html/id/3448
			SCDHSC0345 Support individuals to manage their financial affairs http://tools.skillsforhealth.org.uk/competence/show/html/id/3449
			SCDHSC0346 Support individuals to manage direct payments http://tools.skillsforhealth.org.uk/competence/show/html/id/3450

	1	
B16.4	(Contd) Support	SCDHSC0349 Support individuals to access housing and
	individuals to	accommodation services
	retain, regain and	http://tools.skillsforhealth.org.uk/competence/show/html/id/3453
	, 5	http://www.inition.org.uk/competence/snow/num/10/5455
	develop the skills	
	to manage their	
	lives and	
	environment	
		SCDHSC0351
		Implement development activities to meet
		individuals' goals, preferences and needs
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3455
		SCDHSC0372
		Develop programmes to enable individuals to find
		their way around environments
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3466
		SCDHSC0038 Support children and young people to manage
		Support children and young people to manage
		aspects of their lives http://tools.skillsforhealth.org.uk/competence/show/html/id/3467
		SCDHSC0382
		Support individuals to manage change in their
		lives http://tools.skillsforhealth.org.uk/competence/show/html/id/3468
		SCDHSC0383
		Support individuals to move into new living
		environments
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3469
B16.4	(Contd)	SCDHSC0039
	Support	Support children and young people to achieve
	individuals to	their educational potential
	retain, regain and	http://tools.skillsforhealth.org.uk/competence/show/html/id/3474
	develop the skills	
	to manage their	
	lives and	
	environment	
		SCDHSC0235
		Enable individuals to make their way around
		specific places
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3507
		SCDHSC0225
		Support individuals to carry out their own
		healthcare and monitoring procedures
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3530
		SCDHSC0027
		Support individuals in their daily living
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3537
		SCDHSC0028
		Support individuals to make journeys
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3538
		SCDHSC0029
		Support individuals to meet their domestic and
		personal needs
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3539

h	1	i	T
	B16.4	(Contd) Support individuals to retain, regain and develop the skills to manage their lives and environment	GEN104 Enable individuals to maintain the safety and security of their living environment http://tools.skillsforhealth.org.uk/competence/show/html/id/3870
			GEN105 Enable individuals to maintain their personal hygiene and appearance http://tools.skillsforhealth.org.uk/competence/show/html/id/3871
			GEN110 Support individuals in relation to personal and social interactions and environmental factors http://tools.skillsforhealth.org.uk/competence/show/html/id/3876
		2	CHS239 Enable individuals to use assistive devices and assistive technology http://tools.skillsforhealth.org.uk/competence/show/html/id/3912
	B16.5	Support individuals and carers to cope with the emotional and psychological aspects of healthcare activities	SCDHSC0356 Support individuals to deal with relationship problems http://tools.skillsforhealth.org.uk/competence/show/html/id/3457
C. HEALTH PROMOTION & PROTECTION	C2.6	Act on behalf of an individual, family or community (advocacy)	SCDHSC0410 Advocate with and on behalf of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3484
			SCDHSC0046 Advocate with and on behalf of children and young people http://tools.skillsforhealth.org.uk/competence/show/html/id/3503
F. EDUCATION LEARNING & RESEARCH	F2.2	Assist in the delivery of learning and development for others	GEN86 Support individuals with cognition and learning difficulties http://tools.skillsforhealth.org.uk/competence/show/html/id/2759
FAMILY CARER INTERVENTION SKILLS	FACET	A facet of the role.	
1. COMMUNICATION	1.2	Communicate effectively	GEN62 Collate and communicate health information to individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/2317
	1.4	Develop relationships with individuals	PT27 Engage significant members of the client's system http://tools.skillsforhealth.org.uk/competence/show/html/id/2934

			GEN102 Establish, sustain and disengage from relationships with the families of children and young people http://tools.skillsforhealth.org.uk/competence/show/html/id/3868 GEN103
			Establish, sustain and disengage from relationships with the families of individuals with specific health needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3869
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	FMH12 Manage hostility and risks with non-cooperative individuals, families and carers http://tools.skillsforhealth.org.uk/competence/show/html/id/2274
B. HEALTH INTERVENTION	B16.4	Support individuals to retain, regain and develop the skills to manage their lives and environment	SCDHSC0311 Support children and young people to develop and maintain supportive relationships http://tools.skillsforhealth.org.uk/competence/show/html/id/3425
			SCDHSC0426 Empower families, carers and others to support individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3494 GEN107
			Enable individuals and families to put informed choices for optimising their health and wellbeing into action http://tools.skillsforhealth.org.uk/competence/show/html/id/3873
			GEN111 Enable individuals, their family and friends to explore and manage change http://tools.skillsforhealth.org.uk/competence/show/html/id/3877
	B16.5	Support individuals and carers to cope with the emotional and psychological aspects of healthcare activities	SCDHSC0356 Support individuals to deal with relationship problems http://tools.skillsforhealth.org.uk/competence/show/html/id/3457
	B16.5	(Contd) Support individuals and carers to cope with the emotional and psychological aspects of healthcare activities	SCDHSC0428 Lead the development of programmes of support for carers and families http://tools.skillsforhealth.org.uk/competence/show/html/id/3583

			00011000000
			SCDHSC0390
			Support families in maintaining relationships in their wider social structures and environments
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3584
	B17	Work in	CHD HN3
		collaboration with	Enable carers to access and assess support
		carers in the	networks and respite services
		caring role	http://tools.skillsforhealth.org.uk/competence/show/html/id/706
			MH13.2012
			Work with families, carers and individuals during
			times of relapse or crisis
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3378
			MH11.2012
			Enable families to address issues with individuals'
			behaviour
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3379
			SCDHSC0387
			Work in partnership with carers to support
			individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3472
			SCDHSC0427
			Assess the needs of carers and families
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3495
C. HEALTH	C2.2	Provide	PE2
<b>PROMOTION &amp;</b>		information to	Manage information and materials for access by
PROTECTION		individuals,	patients and carers
		groups and	http://tools.skillsforhealth.org.uk/competence/show/html/id/2102
		communities	
		about promoting	
		health	
	C2.3	Facilitate the	SCDHSC0331
		development of	Support individuals to develop and maintain social
		community	networks and relationships
		groups / networks	http://tools.skillsforhealth.org.uk/competence/show/html/id/3442
	C2.4	Enable people to	MH63.2013
		address issues	Work with people and significant others to develop
		relating to their	services to improve their mental health
		health and	http://tools.skillsforhealth.org.uk/competence/show/html/id/3833
		wellbeing	
F. EDUCATION	F2.1	Deliver learning	LSILADD06
LEARNING &		and development	Manage learning and development in groups
RESEARCH		programmes	http://tools.skillsforhealth.org.uk/competence/show/html/id/3172
	F2.1	(Contd)	LSILADD07
		Deliver learning	Facilitate individual learning and development
		and development	http://tools.skillsforhealth.org.uk/competence/show/html/id/3173
		programmes	
	F2.2	Assist in the	GEN84
		delivery of	Contribute to the planning and evaluation of
		learning and	learning activities
		development for	http://tools.skillsforhealth.org.uk/competence/show/html/id/2757
		others	

	F3.1	Evaluate learning outcomes	LSILADD09 Assess learner achievement
	F4.1	Determine the	http://tools.skillsforhealth.org.uk/competence/show/html/id/3175 PE6
		learning needs of individuals to enable management of their health & well being	Identify the learning needs of patients and carers to enable management of a defined condition http://tools.skillsforhealth.org.uk/competence/show/html/id/2106
	F4.3	Develop learning tools and methods for individuals and groups with a defined health condition	PE7 Develop learning tools and methods for individuals and groups with a defined health condition http://tools.skillsforhealth.org.uk/competence/show/html/id/2107
ACCOMMODATION AND WELFARE INTERVENTION SKILLS	FACET	A facet of the role.	
B. HEALTH INTERVENTION	B16.4	Support individuals to retain, regain and develop the skills to manage their lives and environment	SCDHSC0345 Support individuals to manage their financial affairs http://tools.skillsforhealth.org.uk/competence/show/html/id/3449
			SCDHSC0346 Support individuals to manage direct payments http://tools.skillsforhealth.org.uk/competence/show/html/id/3450 SCDHSC0349 Support individuals to access housing and accommodation services http://tools.skillsforhealth.org.uk/competence/show/html/id/3453
C. HEALTH PROMOTION & PROTECTION	C2.1	Encourage behavioural change in people and agencies to promote health and wellbeing	SCDHSC0422 Promote housing opportunities for individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3491
H. MANAGEMENT & ADMINISTRATION	H1.3.3	Manage multi-agency collaborative working	CFAM&LDD4 Develop and sustain collaborative relationships with other organisations http://tools.skillsforhealth.org.uk/competence/show/html/id/3752
MONITORING RESEARCH AND EVALUATION SKILLS	FACET	A facet of the role.	

	224		051404
2. PERSONAL & PEOPLE DEVELOPMENT	2.2.1	Support the development of the knowledge and practice of individuals	GEN131 Support and challenge teams and agencies on specific aspects of their practice http://tools.skillsforhealth.org.uk/competence/show/html/id/3897
			GEN132 Support and challenge workers on specific aspects of their practice http://tools.skillsforhealth.org.uk/competence/show/html/id/3898
3. HEALTH SAFETY & SECURITY	3.7	Monitor procedures to control risks to health and safety	PROHSP6 Control health and safety risks http://tools.skillsforhealth.org.uk/competence/show/html/id/3330
4. SERVICE IMPROVEMENT	4.1	Determine priorities for improving services	MH62.2013 Identify the concerns, priorities and values of people and significant others in relation to their mental health and mental health needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3832
	4.3	Implement strategies for improving services	GEN117 Monitor, evaluate and improve processes for delivering health and wellbeing services to a population http://tools.skillsforhealth.org.uk/competence/show/html/id/3883
	4.4	Monitor strategies for improving services	GEN121 Monitor and review changes in environments and practices to promote health and wellbeing http://tools.skillsforhealth.org.uk/competence/show/html/id/3887
5. QUALITY	5.2.3	Improve the quality of healthcare through audit and evaluation	PHS08 Improve the quality of health and healthcare interventions and services through audit and evaluation http://tools.skillsforhealth.org.uk/competence/show/html/id/2470
	5.2.5	Evaluate the quality of healthcare services	GEN126 Monitor, evaluate and improve inter-agency services for addressing health and wellbeing needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3892
6. EQUALITY & DIVERSITY	6.2	Promote equality of opportunity and diversity	MH3.2013 Work with service providers to support people with mental health needs in ways which respect their values and promotes their rights http://tools.skillsforhealth.org.uk/competence/show/html/id/3824 GEN108
			Challenge injustice and inequalities in access to mainstream provision for people with specific health needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3874
B. HEALTH INTERVENTION	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	MH23.2013 Review the effectiveness of therapeutic interventions with people with mental health needs http://tools.skillsforhealth.org.uk/competence/show/html/id/3829

	B3.1.2	Enable individuals	MH22.2013
		to make health choices and decisions	Maintain active continuing contact with people with mental health needs and work alongside them in their recovery journey http://tools.skillsforhealth.org.uk/competence/show/html/id/3828
	B3.6.1	Monitor individuals following treatments	CHS47 Monitor and assess patients following treatments http://tools.skillsforhealth.org.uk/competence/show/html/id/2215
	B3.6.2	Monitor an individual's progress in managing health conditions	CHS92 Review and monitor a patient's nutritional wellbeing http://tools.skillsforhealth.org.uk/competence/show/html/id/2257
	B4.2	Evaluate the delivery of care plans to meet the needs of individuals	CHS53 Evaluate the delivery of care plans to meet the needs of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/2230
	B5.1	Obtain specimens from individuals	CHS131 Obtain and test capillary blood samples http://tools.skillsforhealth.org.uk/competence/show/html/id/2710
			CHS132.2012 Obtain venous blood samples http://tools.skillsforhealth.org.uk/competence/show/html/id/3383
	B8.1	Undertake physiological measurements	CHS19.2012 Undertake routine clinical measurements http://tools.skillsforhealth.org.uk/competence/show/html/id/3399
	B16.1	Support individuals during and after clinical/therapeuti c activities	SCDHSC0224 Monitor the condition of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3529
	B16.4	Support individuals to retain, regain and develop the skills to manage their lives and environment	GEN43 Monitor and review the rehabilitation process with the individual, their family, carers and other professionals http://tools.skillsforhealth.org.uk/competence/show/html/id/2220
C. HEALTH PROMOTION & PROTECTION	C1.2.1	Implement strategies to promote public health	CS21.2015 Monitor the health and well-being of children and young people http://tools.skillsforhealth.org.uk/competence/show/html/id/4011
D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY	D2.1	Collect and validate data and information for processing	HI7.2010 Collect and validate data and information in a health context http://tools.skillsforhealth.org.uk/competence/show/html/id/2980

			HI19.2010 Search for clinical information and evidence according to an accepted methodology http://tools.skillsforhealth.org.uk/competence/show/html/id/2992
	D2.3	Analyse data/information	HI8.2010 Analyse data and information and present outputs in a health context http://tools.skillsforhealth.org.uk/competence/show/html/id/2981
	D2.5	Appraise the validity and reliability of information	HI13.2010 Appraise information and knowledge resources in a health context http://tools.skillsforhealth.org.uk/competence/show/html/id/2986
H. MANAGEMENT & ADMINISTRATION TEAM SKILLS	H1.3.3 FACET	Manage multi-agency collaborative working A facet of the role.	HI20.2010 Critically appraise clinical information and evidence http://tools.skillsforhealth.org.uk/competence/show/html/id/2993 GEN130 Work with teams and agencies to review progress and performance and identify next steps http://tools.skillsforhealth.org.uk/competence/show/html/id/3896
1. COMMUNICATION	1.2	Communicate	CHS48 Communicate significant news to individuals
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2216 GEN99 Promote effective communication and relationships with people who are troubled or distressed http://tools.skillsforhealth.org.uk/competence/show/html/id/3861
	1.3	Support individuals to communicate	GEN98 Promote effective communication in a healthcare environment http://tools.skillsforhealth.org.uk/competence/show/html/id/3284
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	GEN12 Reflect on and evaluate your own values, priorities, interests and effectiveness http://tools.skillsforhealth.org.uk/competence/show/html/id/375
	2.1.3	Make use of supervision	GEN36 Make use of supervision http://tools.skillsforhealth.org.uk/competence/show/html/id/2296
	2.2.2	Support the development of knowledge and practice of teams and agencies	GEN40 Contribute to the development of the multidisciplinary team and its members http://tools.skillsforhealth.org.uk/competence/show/html/id/2213
			PHS21 Develop capacity and capability to improve health and wellbeing http://tools.skillsforhealth.org.uk/competence/show/html/id/2483
			SFJ HF26 Contribute to the development and promotion of the organisation and its services http://tools.skillsforhealth.org.uk/competence/show/html/id/4182

L		Skills for <b>Health</b>
4.2	Develop strategies for improving services	PSL9 Implement and evaluate joint operational policies and care pathways http://tools.skillsforhealth.org.uk/competence/show/html/id/1898
5.3.1	Comply with an audit/inspection of data and information	HI10.2010 Comply with an external audit of data and information in a health context http://tools.skillsforhealth.org.uk/competence/show/html/id/2983
H1.3.1	Contribute to the effectiveness of teams	CM C5 Build a partnership between the team, patients and carers http://tools.skillsforhealth.org.uk/competence/show/html/id/1836
		GEN39 Contribute to effective multidisciplinary team working http://tools.skillsforhealth.org.uk/competence/show/html/id/2212
		GEN41 Identify team members need for psychological support http://tools.skillsforhealth.org.uk/competence/show/html/id/2217
H1.3.1	(Contd) Contribute to the effectiveness of teams	LSIILARD3v2 Support team and virtual working http://tools.skillsforhealth.org.uk/competence/show/html/id/2790
		SCDHSC3121 Promote the effectiveness of teams http://tools.skillsforhealth.org.uk/competence/show/html/id/3412
		SCDHSC3100 Participate in inter-disciplinary team working to support individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3420
		CFAM&LDC5 Help individuals address problems affecting their performance http://tools.skillsforhealth.org.uk/competence/show/html/id/3743
		CFAM&LDB1 Build teams http://tools.skillsforhealth.org.uk/competence/show/html/id/3744 CFAM&LDB8
	1	Manage conflict in teams

	effectiveness of	http://tools.skillsforhealth.org.uk/competence/show/html/id/2790
	teams	
		SCDHSC3121
		Promote the effectiveness of teams
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3412
		SCDHSC3100
		Participate in inter-disciplinary team working to
		support individuals
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3420
		CFAM&LDC5
		Help individuals address problems affecting their
		performance
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3743
		CFAM&LDB1
		Build teams
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3744
		CFAM&LDB8
		Manage conflict in teams
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3745
H1.3.1	(Contd)	CFAM&LDB2
	Contribute to the	Allocate work to team members
	effectiveness of	http://tools.skillsforhealth.org.uk/competence/show/html/id/3791
	teams	
H1.3.3	Manage	GEN122
	multi-agency	Enable workers and agencies to work
	collaborative	collaboratively
	working	http://tools.skillsforhealth.org.uk/competence/show/html/id/3888
		SFJ CCAA1
		Work in co-operation with other organisations
		http://tools.skillsforhealth.org.uk/competence/show/html/id/4057

4. SERVICE

5. QUALITY

IMPROVEMENT

H. MANAGEMENT &

ADMINISTRATION

	H1.4	Manage resources	SFJ_CCAA2 Share information with other organisations http://tools.skillsforhealth.org.uk/competence/show/html/id/4058 SfJHE8 Support the efficient use of resources http://tools.skillsforhealth.org.uk/competence/show/html/id/3244
LEADERSHIP MANAGEMENT AND DEVELOPMENT SKILLS	FACET	A facet of the role.	
5. QUALITY	5.2.6	Promote and manage continuous quality improvement	CFAM&LFE5 Manage continuous improvement http://tools.skillsforhealth.org.uk/competence/show/html/id/3806
H. MANAGEMENT & ADMINISTRATION	H1.1.5	Provide leadership	CFAM&LBA2 Provide leadership in your area of responsibility http://tools.skillsforhealth.org.uk/competence/show/html/id/3777
	H1.2.2	Lead change	CFAM&LCA3 Engage people in change http://tools.skillsforhealth.org.uk/competence/show/html/id/3784
	H1.3.5	Recruit, select and retain colleagues	CFAM&LDA2 Recruit, select and retain people http://tools.skillsforhealth.org.uk/competence/show/html/id/3789
	H3.5	Administer financial management systems	CFAM&LEA3 Manage the use of financial resources http://tools.skillsforhealth.org.uk/competence/show/html/id/3795



## Locality Specific Competences / National Occupational Standards:

Underpinning Principle	Refere	ence Function	Competence
		None Assigned	

## **Indicative Learning and Development**

Transferable role	LDP Community Team Advanced Practitioner
Formal endorsed learning	
Informal learning	
Summary of learning and development including aims and objectives	
Duration	
National Occupational Standards used	
Credits (including framework used)	
Accreditation	
APEL and progression	
Programme structure	
Continuous Professional Development	It is recognised that continuing professional development is an essential component to maintaining competent, safe practice at all levels of the career framework. Learning should be active, with the impact on service delivery clearly defined and agreed between the learner and their line manager. A range of methods for capturing the impact of learning may be used e.g. learning contracts, reflective accounts, productivity measures, appraisals systems and processes.
Resources required, e.g. placement learning, preceptors, accredited assessors etc	
Quality Assurance	



Policies included in learning programme documentation	
Funding	
Leading to registration or membership with:	

### **References & Further Information:**

Learning Disabilities Core Skills Education and Training Framework DRAFT 07 April 2016 Commissioned and funded by the Department of Health and developed in collaboration by Skills for Health, Skills for Care and Health Education England.

Health Education England, (2015) A generic service interventions pathway - A competency framework to support development of the learning disability workforce. www.hee.nhs.uk accessed December 2015

Positive Behavioural Support Coalition (2015) Positive behavioural support. A competence framework. March 2015

Local Government Association, Directors of Adult Social Services, NHS England, (2015) Supporting people with a learning disability and/or autism who display behaviour that challenges, including those with a mental health condition. Service model for commissioners of health and social care services. October 2015

Local Government Association, Directors of Adult Social Services, NHS England, (2015) Building the right support. A national plan to develop community services and close inpatient facilities for people with a learning disability and/or autism who display behaviour that challenges, including those with a mental health condition 30 October 2015

National Learning Disabilities Professional Senate, (2015) Delivering effective specialist community learning disabilities health team support to people with learning disabilities and their families or carers. National LD professional senate final document March 2015

Skills for Health (2010 updated 2014). Summary of attributes and definitions for career framework levels. http://www.skillsforhealth.org.uk/workforce-transformation/customised-career-frameworks-services/

Skills for Health (undated, updated 2014). Employability skills matrix for the health sector, http://www.skillsforhealth.org.uk/about-us/news/employability-skills-matrix/

Skills for Health (undated, reviewed 2014). The career framework for health http://www.skillsforhealth.org.uk/workforce-transformation/customised-career-frameworks-services/

NHS Education for Scotland (NES). (2009, revised 2010). A Guide to Healthcare Support Worker Education and Role Development http://www.nes.scot.nhs.uk/media/350213/hcsw\_report\_final.pdf

European Commission, (2008) The European qualifications framework for lifelong learning (EQF) Office for Official Publications of the European Communities, Luxembourg

College of Occupational Therapists (2006) Post qualifying framework: a resource for occupational

therapists (core) London: COT

The Department of Health (2006) The national education and competence framework for advanced critical care practitioners. A discussion document

Brown G., Esdaile S.A., Ryan S.E., (eds) (2004) Becoming an advanced healthcare practitioner Butterworth Heinemann London