

Transferable Role Template

Career Framework Level 5

Podiatrist

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Developers

SKILLS FOR HEALTH CAREER FRAMEWORK PROJECT

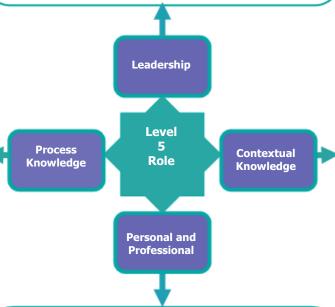


Level Descriptors

Key characteristics of a Level 5 Role

Reflects on and improves performance of self and others
Demonstrates qualities of leadership
Works independently, planning, organising and prioritising own
work activities and more complex tasks
Develops procedures and changes to own working practice

Develops creative solutions to abstract problems
Makes judgements involving a range of facts, options, analysis and interpretation
Can apply theory to practice confidently
Performs a broad range of clinical, technical, managerial, or scientific procedures
Undertakes complex audits and evaluation activities.
Assists in clinical trials or research and development projects



Broad knowledge of job role and work area
Broad cross professional knowledge
Awareness and understanding of policy and legislation
Specific legal and ethical knowledge related to work area

Exercises autonomy in decision making, dependent upon the complexity and risk of procedures undertaken

May be responsible for planning and delegating activities to others

Demonstrates self-directed development and practice

Presents self in a credible and competent manner

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Definition of the Level 5 Role

People at level 5 will have a comprehensive, specialised, factual and theoretical knowledge within a field of work and an awareness of the boundaries of that knowledge.

They are able to use knowledge to solve problems creatively, make judgements which require analysis and interpretation, and actively contribute to service and self-development. They may have responsibility for supervision of staff or training.

Example of Role at Level 5

Practitioner:

Practitioners have a broad knowledge base in a particular field of practice which enables them to work with a considerable degree of autonomy. They may have line management responsibilities but will not be responsible for service delivery. They actively use research findings to enhance and underpin their practice. A practitioner is competent in their area of practice and will seek opportunities to improve the service they offer.

These characteristics have been developed by Skills for Health working with employers and other stakeholders.

Basic Information:

Named Role	Podiatrist
Area of work	Community NHS Or Local Authority Or Independent, Hospital NHS Or Independent
Role Family	AHPs
Experience required	N/A
Career Framework Level	5

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Summary of Role

Provide advanced wound care and management of diabetic foot conditions at various sites including acute settings, health centres, care homes and patients own homes.

Scope of the Role

Provide advanced wound care and management of diabetic foot conditions at various sites including acute settings, health centres, care homes and patients own homes.

Help address the training needs of those other people involved in the care of the diabetic foot, including Podiatry colleagues and other stakeholders (e.g. Practice nurses, Age Concern, Carers, Auxiliaries) by providing education and training.

Act as the Podiatry specialist in diabetes foot care within the multi disciplinary team. This necessitates liasing with the Consultant Vascular Surgeon, Consultant Diabetologist, Consultant Podiatric Surgeon, Consultant Microbiologist, Orthopaedic Consultant, Diabetes Specialist Nurse, GPs, Diabetes Specialist Dietitian, Tissue Viability Nurses, Practice, Ward and District nurses, Orthotists and Radiologists.

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Level 5 Core Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
1. COMMUNICATION	1.2	Communicate effectively	GEN97 Communicate effectively in a healthcare environment http://tools.skillsforhealth.org.uk/competence/show/html/id/3001
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	GEN13 Synthesise new knowledge into the development of your own practice http://tools.skillsforhealth.org.uk/competence/show/html/id/376 CFAM&LAA3
			Develop and maintain your professional networks http://tools.skillsforhealth.org.uk/competence/show/html/id/3770
	2.1.2	Reflect on your own practice	GEN23 Monitor your own work practices http://tools.skillsforhealth.org.uk/competence/show/html/id/2051
			SCDHSC0033 Develop your practice through reflection and learning http://tools.skillsforhealth.org.uk/competence/show/html/id/3415
	2.2.1	Support the development of the knowledge and practice of individuals	SCDHSC0043 Take responsibility for the continuing professional development of yourself and others http://tools.skillsforhealth.org.uk/competence/show/html/id/3481
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	IPC2.2012 Perform hand hygiene to prevent the spread of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3309
			PROHSS1 Make sure your own actions reduce risks to health and safety http://tools.skillsforhealth.org.uk/competence/show/html/id/3327
			PMWRV1 Make sure your actions contribute to a positive and safe working culture http://tools.skillsforhealth.org.uk/competence/show/html/id/4027
	3.5.2	Protect individuals from abuse	SCDHSC0024 Support the safeguarding of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3518
4. SERVICE IMPROVEMENT	4.6	Promote service improvement	CFAM&LCA1 Identify and evaluate opportunities for innovation and improvement http://tools.skillsforhealth.org.uk/competence/show/html/id/3783
5. QUALITY	5.1.1	Act within the limits of your competence and authority	GEN63 Act within the limits of your competence and authority http://tools.skillsforhealth.org.uk/competence/show/html/id/85
	5.1.2	Manage and organise your own time and activities	HT4 Manage and organise your own time and activities http://tools.skillsforhealth.org.uk/competence/show/html/id/2501

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6. EQUALITY & DIVERSITY	6.1	Ensure your own actions support equality of opportunity and diversity	SCDHSC0234 Uphold the rights of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3506
	6.2	Promote equality of opportunity and diversity	SCDHSC3111 Promote the rights and diversity of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3540
B. HEALTH INTERVENTION	B2.1	Obtain information from individuals about their health status and needs	CHS169 Comply with legal requirements for maintaining confidentiality in healthcare http://tools.skillsforhealth.org.uk/competence/show/html/id/2820
D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY	D2.4	Maintain information / record systems	CFA_BAD332 Store and retrieve information using a filing system http://tools.skillsforhealth.org.uk/competence/show/html/id/4104
H. MANAGEMENT & ADMINISTRATION	H1.3.1	Contribute to the effectiveness of teams	SCDHSC0241 Contribute to the effectiveness of teams http://tools.skillsforhealth.org.uk/competence/show/html/id/3509
	H1.3.2	Develop relationships with individuals	CFAM&LDD1 Develop and sustain productive working relationships with colleagues http://tools.skillsforhealth.org.uk/competence/show/html/id/3787
	H2.6	Receive and pass on messages and information	Use digital communications http://tools.skillsforhealth.org.uk/competence/show/html/id/4150

Role Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
1. COMMUNICATION	1.2	Communicate effectively	SCDHSC0031 Promote effective communication http://tools.skillsforhealth.org.uk/competence/show/html/id/3413
	1.5	Provide information, advice and guidance	GEN14 Provide advice and information to individuals on how to manage their own condition http://tools.skillsforhealth.org.uk/competence/show/html/id/377
			CHS179 Advise on requirements for choice of therapeutic intervention http://tools.skillsforhealth.org.uk/competence/show/html/id/2322
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	GEN12 Reflect on and evaluate your own values, priorities, interests and effectiveness http://tools.skillsforhealth.org.uk/competence/show/html/id/375
	2.2.1	Support the development of the knowledge and practice of individuals	CFAM&LDC2 Support individuals' learning and development http://tools.skillsforhealth.org.uk/competence/show/html/id/3793

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3. HEALTH SAFETY &	3.5.1	Ensure your own	GEN96
SECURITY	3.3.1	actions reduce	Maintain health, safety and security practices
		risks to health	within a health setting
		and safety	http://tools.skillsforhealth.org.uk/competence/show/html/id/2859
			IPC3.2012
			Clean, disinfect and remove spillages of blood and
			other body fluids to minimise the risk of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3362
			IPC4.2012
			Minimise the risk of spreading infection by
			cleaning, disinfection and storing care equipment
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3363
			IPC5.2012
			Minimise the risk of exposure to blood and body
			fluids while providing care
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3364 IPC6.2012
			Use personal protective equipment to prevent the
			spread of infection
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3365
	3.5.1	(Contd)	IPC7.2012
		Ensure your own	Safely dispose of healthcare waste, including
		actions reduce	sharps, to prevent the spread of infection
		risks to health	http://tools.skillsforhealth.org.uk/competence/show/html/id/3366
		and safety	IPC12.2012
			Minimise the risk of spreading infection when
			storing and using clean linen
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3368
			IPC9.2012
			Minimise the risk of spreading infection when
			removing used linen
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3371 SCDHSC0022
			Support the health and safety of yourself and
			individuals
			http://tools.skillsforhealth.org.uk/competence/show/html/id/3516
5. QUALITY	5.1.2	Manage and	CFAM&LAA1
		organise your own	Manage yourself
A ACCECCMENT	A2.1	time and activities	http://tools.skillsforhealth.org.uk/competence/show/html/id/3768
A. ASSESSMENT	AZ.I	Plan assessment of an individual's	CHS38 Plan assessment of an individual's health status
		health status	http://tools.skillsforhealth.org.uk/competence/show/html/id/1040
	A2.3	Assess an	CHS168
	1 =	individual with a	Obtain a patient/client history
		suspected health	http://tools.skillsforhealth.org.uk/competence/show/html/id/2819
		condition	
	A2.5	Agree courses of	EUSC05
		action following	Review presenting conditions and determine the
		assessment	appropriate intervention for the individual
			http://tools.skillsforhealth.org.uk/competence/show/html/id/959

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	A2.6	Identify individuals at risk of developing health needs	CHS42 Identify individuals with or at risk of developing long term conditions or related ill health http://tools.skillsforhealth.org.uk/competence/show/html/id/222
B. HEALTH INTERVENTION	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	CHS41 Determine a treatment plan for an individual http://tools.skillsforhealth.org.uk/competence/show/html/id/219
			CHS119 Select assessment and investigative techniques/procedures to meet individuals' needs http://tools.skillsforhealth.org.uk/competence/show/html/id/433 SCDHSC0329
			Support individuals to plan, monitor and review the delivery of services http://tools.skillsforhealth.org.uk/competence/show/html/id/3440
	B3.3.2	Prepare individuals for health care actions	GEN4 Prepare individuals for healthcare activities http://tools.skillsforhealth.org.uk/competence/show/html/id/386
	B3.3.4	Prepare environments and resources for use in health care activities	GEN6.2012 Manage environments and resources for use during healthcare activities http://tools.skillsforhealth.org.uk/competence/show/html/id/3381
	B3.3.5	Monitor and manage the environment and resources during and after health care actions	GEN7 Monitor and manage the environment and resources during and after clinical/therapeutic activities http://tools.skillsforhealth.org.uk/competence/show/html/id/388
	B10.2	Provide first aid to an individual	CHS36 Provide basic life support http://tools.skillsforhealth.org.uk/competence/show/html/id/906
C. HEALTH PROMOTION & PROTECTION	C2.4	Enable people to address issues relating to their health and wellbeing	SCDHSC3112 Support individuals to manage their own health and social well-being http://tools.skillsforhealth.org.uk/competence/show/html/id/3419
E. FACILITIES & ESTATES	E1.3.4	Sterilise and disinfect equipment used for the provision of health care	DEC5 Carry out sterilisation and disinfection of re-useable medical devices http://tools.skillsforhealth.org.uk/competence/show/html/id/370

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Facets of Role (National Occupational Standards):

Underpinning Principle	Reference Function	Competence
	None Assigned	

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Locality Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
		None Assigned	

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Indicative Learning and Development

Transferable role	Podiatrist
Formal endorsed learning	
Informal learning	
Summary of learning and development including aims and objectives	
Duration	
National Occupational Standards used	
Credits (including framework used)	
Accreditation	
APEL and progression	
Programme structure	
Continuous Professional Development	NOT SPECIFIED
Resources required, e.g. placement learning, preceptors, accredited assessors etc	
Quality Assurance	
Policies included in learning programme documentation	
Funding	
Leading to registration or membership with:	

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References & Further Information:

N/A

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