

Transferable Role Template

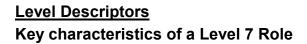
Career Framework Level 7

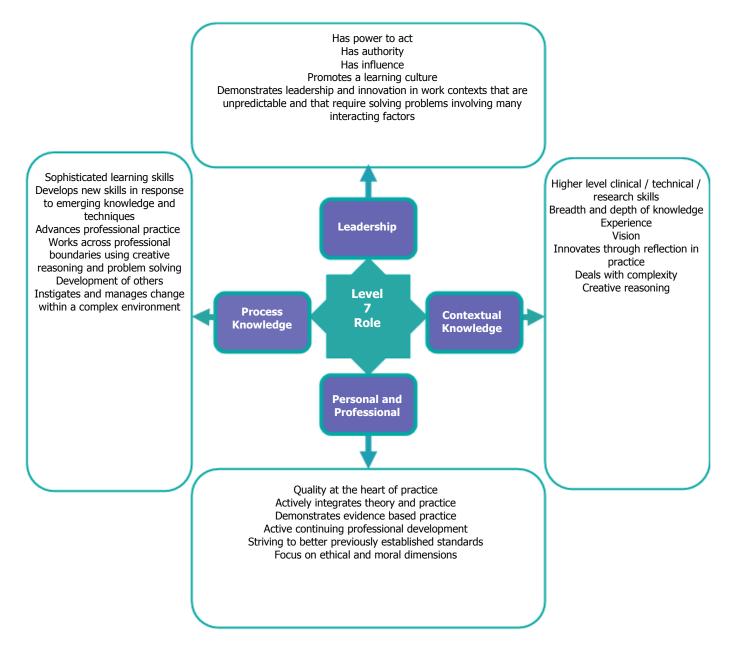
Physiotherapist, Clinical Lead Mental Health Services

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Developers

SKILLS FOR HEALTH CAREER FRAMEWORK PROJECT





Skills for **Health**

Definition of the Level 7 Role

People at level 7 of the career framework have a critical awareness of knowledge issues in the field and at the interface between different fields. They are innovative and have a responsibility for developing and changing practice and/or services in a complex and unpredictable environment.

<u>Skills</u> for

Example of Role at Level 7

Advanced Practitioner:

Whilst recognising that some professions have already defined the advanced practitioner: the definition of an advanced practitioner used in this template is intended to be applicable to all professional and occupational groups. This definition is based on the level 7 descriptors that inform the career framework for health and therefore is useful to employers.

Advanced practitioners are experienced professionals who have developed their skills and theoretical knowledge to a very high standard, performing a highly complex role and continuously developing their practice within a defined field and/or having management responsibilities for a section/small department. They will have their own caseload or work area responsibilities.

Further information regarding the role of the advanced practitioner has been used to support these findings

Basic Information:

Named Role	Physiotherapist, Clinical Lead Mental Health Services
Area of work	Community NHS Or Local Authority Or Independent, Mental Health
Role Family	AHPs
Experience required	N/A
Career Framework Level	7

Summary of Role

To be responsible for the planning and delivery of clinical professional management aspects of physiotherapy in the Mental Health Services Older People prioritising clinical needs to provide an effective service.

Scope of the Role

To be responsible for the planning and delivery of clinical professional management aspects of physiotherapy in the Mental Health Services Older People prioritising clinical needs to provide an effective service.

To work with a personal caseload of clients

As Clinical Lead set the professional direction for physiotherapy in this speciality

Ensure that professional clinical supervision and appraisal; implementation, monitoring and auditing of professional standards and practice development occurs

To work as a member of the multidisciplinary/ integrated team

To lead and advise in area of responsibility on health promotion / preventative work from a physiotherapy perspective

To participate in the Trusts Clinical Governance programme and actively work towards developing and implementing evidence based practices and evaluation of own practice

To establish, implement and monitor effective systems for clinical supervision; professional appraisal systems; clinical guidelines, Clinical Education and Continual Professional Development within area of responsibility.

To provide specialist advice, teaching and training to other members of the multidisciplinary/integrated team including supervision of any devolved clinical techniques.

To be involved in the clinical education of Physiotherapy students and act in accordance with guidance from the universities.

To engage actively in practice development, evaluation, audit and research activities relevant to practice and/or service areas to promote evidence based practice.

To contribute to the development of clinical governance and quality agenda for the area of clinical responsibility and lead on implementation as appropriate.

Level 7 Core Competences / National Occupational Standards:

Underpinning Principle	Refer	ence Function	Competence
1. COMMUNICATION	1.2	Communicate effectively	GEN97 Communicate effectively in a healthcare environment http://tools.skillsforhealth.org.uk/competence/show/html/id/3001
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	GEN13 Synthesise new knowledge into the development of your own practice http://tools.skillsforhealth.org.uk/competence/show/html/id/376
			CFAM&LAA3 Develop and maintain your professional networks http://tools.skillsforhealth.org.uk/competence/show/html/id/3770
	2.1.2	Reflect on your own practice	GEN23 Monitor your own work practices http://tools.skillsforhealth.org.uk/competence/show/html/id/2051
			SCDHSC0033 Develop your practice through reflection and learning http://tools.skillsforhealth.org.uk/competence/show/html/id/3415
	2.2.1	Support the development of the knowledge and practice of individuals	SCDHSC0043 Take responsibility for the continuing professional development of yourself and others http://tools.skillsforhealth.org.uk/competence/show/html/id/3481
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	IPC2.2012 Perform hand hygiene to prevent the spread of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3309
			PROHSS1 Make sure your own actions reduce risks to health and safety http://tools.skillsforhealth.org.uk/competence/show/html/id/3327
			PMWRV1 Make sure your actions contribute to a positive and safe working culture http://tools.skillsforhealth.org.uk/competence/show/html/id/4027
	3.5.2	Protect individuals from abuse	SCDHSC0024 Support the safeguarding of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3518
4. SERVICE IMPROVEMENT	4.6	Promote service improvement	CFAM&LCA1 Identify and evaluate opportunities for innovation and improvement http://tools.skillsforhealth.org.uk/competence/show/html/id/3783
5. QUALITY	5.1.1	Act within the limits of your competence and authority	GEN63 Act within the limits of your competence and authority http://tools.skillsforhealth.org.uk/competence/show/html/id/85
	5.1.2	Manage and organise your own time and activities	HT4 Manage and organise your own time and activities
			http://tools.skillsforhealth.org.uk/competence/show/html/id/2501

6. EQUALITY & DIVERSITY	6.1	Ensure your own actions support equality of opportunity and diversity Promote equality	SCDHSC0234 Uphold the rights of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3506
		of opportunity and diversity	Promote the rights and diversity of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3540
B. HEALTH INTERVENTION	B2.1	Obtain information from individuals about their health status and needs	CHS169 Comply with legal requirements for maintaining confidentiality in healthcare http://tools.skillsforhealth.org.uk/competence/show/html/id/2820
D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY	D2.4	Maintain information / record systems	CFA_BAD332 Store and retrieve information using a filing system http://tools.skillsforhealth.org.uk/competence/show/html/id/4104
H. MANAGEMENT & ADMINISTRATION	H1.2.4	Implement change	CFAM&LCA4 Implement change http://tools.skillsforhealth.org.uk/competence/show/html/id/3786
	H1.3.1	Contribute to the effectiveness of teams	SCDHSC0241 Contribute to the effectiveness of teams http://tools.skillsforhealth.org.uk/competence/show/html/id/3509
	H1.3.2	Develop relationships with individuals	CFAM&LDD1 Develop and sustain productive working relationships with colleagues http://tools.skillsforhealth.org.uk/competence/show/html/id/3787
	H2.6	Receive and pass on messages and information	ESKITU020 Use digital communications http://tools.skillsforhealth.org.uk/competence/show/html/id/4150

Role Specific Competences / National Occupational Standards:

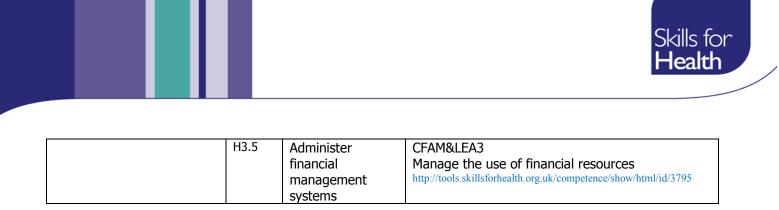
Underpinning Principle	Reference Function		Competence
1. COMMUNICATION	1.4	Develop relationships with individuals	SCDHSC0233 Develop effective relationships with individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3505
	1.5	Provide information, advice and guidance	GEN14 Provide advice and information to individuals on how to manage their own condition http://tools.skillsforhealth.org.uk/competence/show/html/id/377
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	CFAM&LAA2 Develop your knowledge, skills and competence http://tools.skillsforhealth.org.uk/competence/show/html/id/3769
	2.1.3	Make use of supervision	GEN36 Make use of supervision http://tools.skillsforhealth.org.uk/competence/show/html/id/2296

2.2.1 Support the GEN35 development of Provide supervision to other individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/2295 the knowledge and practice of individuals **3. HEALTH SAFETY &** 3.1 Ensure an CFAM&LEB1 SECURITY Provide healthy, safe, secure and productive organisational approach to working environments and practices http://tools.skillsforhealth.org.uk/competence/show/html/id/3798 health and safety 3.5.1 Ensure vour own GEN1 actions reduce Ensure personal fitness for work http://tools.skillsforhealth.org.uk/competence/show/html/id/372 risks to health and safety GEN96 Maintain health, safety and security practices within a health setting http://tools.skillsforhealth.org.uk/competence/show/html/id/2859 5.2.2 **5. QUALITY** Monitor the GEN68 progress and Monitor compliance with quality systems http://tools.skillsforhealth.org.uk/competence/show/html/id/2313 quality of work within your area of responsibility CFAM&LDB3 Quality assure work in your team http://tools.skillsforhealth.org.uk/competence/show/html/id/3792 5.2.4 Establish quality GEN67 policy and quality Establish quality policy and quality assurance systems for the delivery of a service or function assurance http://tools.skillsforhealth.org.uk/competence/show/html/id/2311 systems for the delivery of a service or function A2.3 A. ASSESSMENT Assess an CHS39 individual with a Assess an individual's health status suspected health http://tools.skillsforhealth.org.uk/competence/show/html/id/221 condition CHS168 Obtain a patient/client history http://tools.skillsforhealth.org.uk/competence/show/html/id/2819 A2.7 Undertake a risk CHS46 assessment in Assess risks associated with health conditions http://tools.skillsforhealth.org.uk/competence/show/html/id/2214 relation to a defined health need **B. HEALTH** B1.1 Obtain valid CHS167 **INTERVENTION** consent for Obtain valid consent or authorisation http://tools.skillsforhealth.org.uk/competence/show/html/id/2818 interventions or investigations B3.1.1 Plan activities. CHS41 interventions or Determine a treatment plan for an individual http://tools.skillsforhealth.org.uk/competence/show/html/id/219 treatments to achieve specified health goals

<u>Skills</u> for

		CHS44
		Plan activities, interventions and treatments to achieve specified health goals http://tools.skillsforhealth.org.uk/competence/show/html/id/2221
B3.1.2	Enable individuals to make health choices and decisions	PE1 Enable individuals to make informed health choices and decisions http://tools.skillsforhealth.org.uk/competence/show/html/id/2101
B3.2.1	Develop clinical protocols for the delivery of healthcare services	CHS170 Develop clinical protocols for delivery of services http://tools.skillsforhealth.org.uk/competence/show/html/id/140
B3.2.2	Develop procedures for delivery of healthcare services	CHS171 Develop procedures for delivery of services http://tools.skillsforhealth.org.uk/competence/show/html/id/230
B3.3.1	Prepare and dress for specified health care roles	GEN2 Prepare and dress for work in healthcare settings http://tools.skillsforhealth.org.uk/competence/show/html/id/383
B3.3.5	Monitor and manage the environment and resources during and after health care actions	GEN7 Monitor and manage the environment and resources during and after clinical/therapeutic activities http://tools.skillsforhealth.org.uk/competence/show/html/id/388
B3.4.1	Receive and direct requests for health care assistance using protocols and guidelines	CHS59 Respond to referrals of individuals with health conditions http://tools.skillsforhealth.org.uk/competence/show/html/id/2235
B3.5.2	Carry out actions from a discharge plan	GEN28 Discharge and transfer individuals from a service or your care http://tools.skillsforhealth.org.uk/competence/show/html/id/2207
B3.6.1	Monitor individuals following treatments	CHS47 Monitor and assess patients following treatments http://tools.skillsforhealth.org.uk/competence/show/html/id/2215
B4.2	Evaluate the delivery of care plans to meet the needs of individuals	CHS53 Evaluate the delivery of care plans to meet the needs of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/2230
B14.1	Co-ordinate the implementation and delivery of treatment plans	CHS88 Co-ordinate the implementation and delivery of treatment plans http://tools.skillsforhealth.org.uk/competence/show/html/id/2254

	B14.2	Implement care	CM I1
		plans/programme s	Manage a patient caseload which achieves the best possible outcomes for the individual http://tools.skillsforhealth.org.uk/competence/show/html/id/1866
			CHS225 Implement a treatment plan http://tools.skillsforhealth.org.uk/competence/show/html/id/2850
C. HEALTH PROMOTION & PROTECTION	C2.1	Encourage behavioural change in people and agencies to promote health and wellbeing	PHP16 Work in partnership with others to promote health and wellbeing and reduce risks within settings http://tools.skillsforhealth.org.uk/competence/show/html/id/2416
D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY	D2.1	Collect and validate data and information for processing	HI7.2010 Collect and validate data and information in a health context http://tools.skillsforhealth.org.uk/competence/show/html/id/2980
F. EDUCATION LEARNING & RESEARCH	F4.1	Determine the learning needs of individuals to enable management of their health & well being	PE6 Identify the learning needs of patients and carers to enable management of a defined condition http://tools.skillsforhealth.org.uk/competence/show/html/id/2106
	F6.1	Conduct investigations in a research and development topic	R&D8 Conduct investigations in selected research and development topics http://tools.skillsforhealth.org.uk/competence/show/html/id/2448
	F6.3	Act on research and development findings	R&D14 Translate research and development findings into practice http://tools.skillsforhealth.org.uk/competence/show/html/id/2459
H. MANAGEMENT & ADMINISTRATION	H1.1.1	Manage operational plans for an area of responsibility	CFAM&LBA9 Develop operational plans http://tools.skillsforhealth.org.uk/competence/show/html/id/3771
	H1.1.1	(Contd) Manage operational plans for an area of responsibility	CFAM&LFA2 Implement operational plans http://tools.skillsforhealth.org.uk/competence/show/html/id/3772
	H1.1.5	Provide leadership	CFAM&LBA2 Provide leadership in your area of responsibility http://tools.skillsforhealth.org.uk/competence/show/html/id/3777
	H1.3.1	Contribute to the effectiveness of teams	GEN39 Contribute to effective multidisciplinary team working http://tools.skillsforhealth.org.uk/competence/show/html/id/2212
	H1.4	Manage resources	GEN64 Ensure the availability of physical resources http://tools.skillsforhealth.org.uk/competence/show/html/id/2308





Facets of Role (National Occupational Standards):

Underpinning Principle	Reference Function	Competence
	None Assigned	



Locality Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
		None Assigned	

Indicative Learning and Development THIS JOB WAS IMPORTED FROM THE CAREER FRAMEWORK TOOL AND AS SUCH DOES NOT HAVE SPECIFIC LEARNING AND DEVELOPMENT INFORMATION

Transferable role	Physiotherapist, Clinical Lead Mental Health Services
Formal endorsed learning	N/A
Informal learning	N/A
Summary of learning and development including aims and objectives	N/A
Duration	N/A
National Occupational Standards used	N/A
Credits (including framework used)	N/A
Accreditation	N/A
APEL and progression	N/A
Programme structure	N/A
Continuous Professional Development	NOT SPECIFIED
Resources required, e.g. placement learning, preceptors, accredited assessors etc	N/A
Quality Assurance	N/A
Policies included in learning programme documentation	N/A
Funding	N/A

Skills for **Health**



Leading to registration or HPC membership with:	
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References & Further Information:

N/A