

Transferable Role Template

Career Framework Level 7

Advanced Practitioner Oesophageal and Upper GI

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Developers

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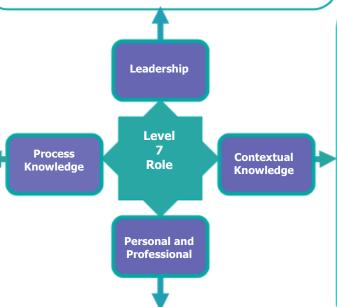
Level Descriptors

Key characteristics of a Level 7 Role

Has power to act
Has authority
Has influence
Promotes a learning culture

Demonstrates leadership and innovation in work contexts that are unpredictable and that require solving problems involving many interacting factors

Sophisticated learning skills
Develops new skills in response
to emerging knowledge and
techniques
Advances professional practice
Works across professional
boundaries using creative
reasoning and problem solving
Development of others
Instigates and manages change
within a complex environment



research skills
Breadth and depth of knowledge
Experience
Vision
Innovates through reflection in
practice
Deals with complexity
Creative reasoning

Higher level clinical / technical /

Quality at the heart of practice
Actively integrates theory and practice
Demonstrates evidence based practice
Active continuing professional development
Striving to better previously established standards
Focus on ethical and moral dimensions



Definition of the Level 7 Role

People at level 7 of the career framework have a critical awareness of knowledge issues in the field and at the interface between different fields. They are innovative and have a responsibility for developing and changing practice and/or services in a complex and unpredictable environment.

Example of Role at Level 7

Advanced Practitioner:

Whilst recognising that some professions have already defined the advanced practitioner: the definition of an advanced practitioner used in this template is intended to be applicable to all professional and occupational groups. This definition is based on the level 7 descriptors that inform the career framework for health and therefore is useful to employers.

Advanced practitioners are experienced professionals who have developed their skills and theoretical knowledge to a very high standard, performing a highly complex role and continuously developing their practice within a defined field and/or having management responsibilities for a section/small department. They will have their own caseload or work area responsibilities.

Further information regarding the role of the advanced practitioner has been used to support these findings

Basic Information:

Named Role	Advanced Practitioner Oesophageal And Upper GI
Area of work	Hospital NHS Or Independent
Role Family	Nursing
Experience required	Relevant professional qualification, considerable work experience in relevant area including at a senior level
Career Framework Level	7



Summary of Role

Developed in 2009 as part of the Department of Health (England) reducing waiting times initiative.

Scope of the Role

This role works as part of a multidisciplinary team to support the diagnosis, treatment and discharge of patients with oesophageal and upper GI tract conditions. The role will request diagnostic tests, priorities treatment, and formulate discharge plans.

All level 7 roles will have the following common/core competences.

All competences are national occupational standards (NOS)

Specific competences to the role have then been identified. Any additional competences specific to the locality should then be identified locally using the competence tools and health functional map and added to the template using the same format.



Level 7 Core Competences / National Occupational Standards:

Underpinning Principle	Refer	ence Function	Competence
1. COMMUNICATION	1.2	Communicate effectively	GEN97 Communicate effectively in a healthcare environment http://tools.skillsforhealth.org.uk/competence/show/html/id/3001
2. PERSONAL & PEOPLE DEVELOPMENT	2.1.1	Develop your own practice	GEN13 Synthesise new knowledge into the development of your own practice http://tools.skillsforhealth.org.uk/competence/show/html/id/376 CFAM&LAA3
			Develop and maintain your professional networks http://tools.skillsforhealth.org.uk/competence/show/html/id/3770
	2.1.2	Reflect on your own practice	GEN23 Monitor your own work practices http://tools.skillsforhealth.org.uk/competence/show/html/id/2051
			SCDHSC0033 Develop your practice through reflection and learning http://tools.skillsforhealth.org.uk/competence/show/html/id/3415
	2.2.1	Support the development of the knowledge and practice of individuals	SCDHSC0043 Take responsibility for the continuing professional development of yourself and others http://tools.skillsforhealth.org.uk/competence/show/html/id/3481
3. HEALTH SAFETY & SECURITY	3.5.1	Ensure your own actions reduce risks to health and safety	IPC2.2012 Perform hand hygiene to prevent the spread of infection http://tools.skillsforhealth.org.uk/competence/show/html/id/3309
			PROHSS1 Make sure your own actions reduce risks to health and safety http://tools.skillsforhealth.org.uk/competence/show/html/id/3327
			PMWRV1 Make sure your actions contribute to a positive and safe working culture http://tools.skillsforhealth.org.uk/competence/show/html/id/4027
	3.5.2	Protect individuals from abuse	SCDHSC0024 Support the safeguarding of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3518
4. SERVICE IMPROVEMENT	4.6	Promote service improvement	CFAM&LCA1 Identify and evaluate opportunities for innovation and improvement http://tools.skillsforhealth.org.uk/competence/show/html/id/3783
5. QUALITY	5.1.1	Act within the limits of your competence and authority	GEN63 Act within the limits of your competence and authority http://tools.skillsforhealth.org.uk/competence/show/html/id/85
	5.1.2	Manage and organise your own time and activities	HT4 Manage and organise your own time and activities http://tools.skillsforhealth.org.uk/competence/show/html/id/2501



6. EQUALITY & DIVERSITY	6.1	Ensure your own actions support equality of opportunity and diversity	SCDHSC0234 Uphold the rights of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3506
	6.2	Promote equality of opportunity and diversity	SCDHSC3111 Promote the rights and diversity of individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3540
B. HEALTH INTERVENTION	B2.1	Obtain information from individuals about their health status and needs	CHS169 Comply with legal requirements for maintaining confidentiality in healthcare http://tools.skillsforhealth.org.uk/competence/show/html/id/2820
D. INFORMATION MANAGEMENT / INFORMATION AND COMMUNICATION TECHNOLOGY	D2.4	Maintain information / record systems	CFA_BAD332 Store and retrieve information using a filing system http://tools.skillsforhealth.org.uk/competence/show/html/id/4104
H. MANAGEMENT & ADMINISTRATION	H1.2.4	Implement change	CFAM&LCA4 Implement change http://tools.skillsforhealth.org.uk/competence/show/html/id/3786
	H1.3.1	Contribute to the effectiveness of teams	SCDHSC0241 Contribute to the effectiveness of teams http://tools.skillsforhealth.org.uk/competence/show/html/id/3509
	H1.3.2	Develop relationships with individuals	CFAM&LDD1 Develop and sustain productive working relationships with colleagues http://tools.skillsforhealth.org.uk/competence/show/html/id/3787
	H2.6	Receive and pass on messages and information	ESKITU020 Use digital communications http://tools.skillsforhealth.org.uk/competence/show/html/id/4150

Role Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function		Competence
5. QUALITY	5.2.3	Improve the quality of healthcare through audit and evaluation	PHS08 Improve the quality of health and healthcare interventions and services through audit and evaluation http://tools.skillsforhealth.org.uk/competence/show/html/id/2470
A. ASSESSMENT	A2.1	Plan assessment of an individual's health status	CHS38 Plan assessment of an individual's health status http://tools.skillsforhealth.org.uk/competence/show/html/id/1040
	A2.2	Co-ordinate assessment of the health of individuals	CHS105 Agree the nature and purpose of investigation into an individual's health status http://tools.skillsforhealth.org.uk/competence/show/html/id/2195
	A2.3	Assess an individual with a suspected health condition	CHS39 Assess an individual's health status http://tools.skillsforhealth.org.uk/competence/show/html/id/221



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			CHS118 Form a professional judgement of an individual's health condition http://tools.skillsforhealth.org.uk/competence/show/html/id/434
			CHS168 Obtain a patient/client history http://tools.skillsforhealth.org.uk/competence/show/html/id/2819
	A2.4	Assess an individual's needs arising from their health status	CHS178 Determine investigations required to meet clinical need http://tools.skillsforhealth.org.uk/competence/show/html/id/2321
	A2.8	Prioritise treatment and care for individuals according to their health status and needs	CHS121 Prioritise treatment and care for individuals according to their health status and needs http://tools.skillsforhealth.org.uk/competence/show/html/id/423
	A2.9	Assess individual's suitability for a treatment or intervention	CHS120 Establish an individual's suitability to undergo an intervention http://tools.skillsforhealth.org.uk/competence/show/html/id/432
B. HEALTH INTERVENTION	B2.3	Request investigations to provide information on an individual's health status and needs	CHS106 Request imaging investigations to provide information on an individual's health status and needs http://tools.skillsforhealth.org.uk/competence/show/html/id/2196
	B3.1.1	Plan activities, interventions or treatments to achieve specified health goals	CHS41 Determine a treatment plan for an individual http://tools.skillsforhealth.org.uk/competence/show/html/id/219
			CHS44 Plan activities, interventions and treatments to achieve specified health goals http://tools.skillsforhealth.org.uk/competence/show/html/id/2221
	B3.1.2	Enable individuals to make health choices and decisions	PE1 Enable individuals to make informed health choices and decisions http://tools.skillsforhealth.org.uk/competence/show/html/id/2101
	B3.3.3	Move and position individuals	CHS6.2012 Move and position individuals http://tools.skillsforhealth.org.uk/competence/show/html/id/3396
	B3.5.2	Carry out actions from a discharge plan	GEN28 Discharge and transfer individuals from a service or your care http://tools.skillsforhealth.org.uk/competence/show/html/id/2207
	B3.6.1	Monitor individuals following treatments	CHS47 Monitor and assess patients following treatments http://tools.skillsforhealth.org.uk/competence/show/html/id/2215



B4.2	Evaluate the	CHS53
	delivery of care	Evaluate the delivery of care plans to meet the
	plans to meet the	needs of individuals
	needs of	http://tools.skillsforhealth.org.uk/competence/show/html/id/2230
	individuals	
B5.1	Obtain specimens	CHS132.2012
	from individuals	Obtain venous blood samples
		http://tools.skillsforhealth.org.uk/competence/show/html/id/3383
B14.1	Co-ordinate the	CHS88
	implementation	Co-ordinate the implementation and delivery of
	and delivery of	treatment plans
	treatment plans	http://tools.skillsforhealth.org.uk/competence/show/html/id/2254
B15.1	Prescribe	CM A7
	medication and	Prescribe medication for individuals with a long
	treatments for	term condition
	individuals	http://tools.skillsforhealth.org.uk/competence/show/html/id/1822



Facets of Role (National Occupational Standards):

Underpinning Principle	Reference Function	Competence
	None Assigned	



Locality Specific Competences / National Occupational Standards:

Underpinning Principle	Reference Function	Competence
	None Assigned	



Indicative Learning and Development

Transferable roles may be underpinned by a range of learning and development activities to ensure both competence and role confidence. The learning and development included within the template is by nature indicative. In some cases it is endorsed by professional bodies and/or special interest groups and accredited by an awarding body.

Transferable role	Advanced Practitioner Oesophageal and Upper GI
Formal endorsed learning	All 20 credit modules delivered through local HEI at M level
	Context of advanced practice
	Practice educator
	Clinical examination & diagnostics
	Leadership
	Research Methods
	Research Statistics
	Negotiated work based learning module
	Plus
	Non medical prescribing
Informal learning	Reflection on practice and self directed learning
Summary of learning and development including aims and objectives	A range of pick and mix modules which together will provide learners with the knowledge, understanding and skills required to practise as advanced practitioners
Duration	variable
National Occupational Standards used	Yes
Credits (including framework used)	20 credit modules leading to staged awards of post graduate certificate (60 credits required) and post graduate diploma (a further 60 credits)
Accreditation	N/A
APEL and progression	Modules may be used towards MSc. If progressing to MSc studies the two research modules are mandatory APEL systems are in place to recognise the learners previous experience and learning



Programme structure	Modular structure with blended learning approach
Continuous Professional Development	Not specified
Resources required, e.g. placement learning, preceptors, accredited assessors etc	Study time and clinical supervision
Quality Assurance	Through HEI quality systems for formal learning opportunities
Policies included in learning programme documentation	Equal opportunities, diversity and accessibility Appeals procedure
Funding	Locally agreed
Leading to registration or membership with:	N/A

References & Further Information:

Brown G., Esdaile S.A., Ryan S.E., (eds) (2004) Becoming an Advanced Healthcare Practitioner Butterworth Heinemann London

The Department of Health (2006) The National Education and Competence Framework for Advanced Critical Care Practitioners A discussion document

Royal College of Nursing (2008) Advanced Nurse Practitioners, An RCN Guide to the Advanced Nurse Practitioner Role, Competences and Programme Accreditation

College of Occupational Therapists (2006) Post qualifying framework: a resource for occupational therapists (core) London: COT